

**EUROPEAN WORKPLACE PARTICIPATION FORUM:
NEW WAYS TO EFFECTIVE FORMS OF WORKER PARTICIPATION**

Rome, 24-26 September 2008
Hotel Palatino - via Cavour, 213/M
Final Programme

First day – 24th September

14.00-15.30

WELCOME ADDRESSES

Chair: **Michael Braun**, Friedrich-Ebert-Stiftung, Rome
Karsten Schneider, Hans-Böckler-Stiftung, Düsseldorf
Philippe Pochet, ETUI-REHS, TURI, Brussels

KEYNOTE SPEECHES

Anticipation of change, competitiveness and working conditions: what role of worker participation?

Kevin O’Kelly, Chair of RLDWL Europe (tbc)

Trends and challenges in the field of worker participation

Francesco Garibaldo, Work-In-Net, Fondazione Istituto per il Lavoro, Bologna

15.30-16.00

Coffee-break

16.00-18.30

PARALLEL WORKSHOPS

Stream I

Stream II

Stream III

16.00-18.30

Workshop 1

The role of the institutional context for participation

Coordinator and Chair:

Kevin O’Kelly, Combat Poverty Agency, Dublin (tbc)

Speakers:

Matej Maria-Tyrowicz, University of Warsaw

Ekaterina Ribarova, Institute for Social and Trade Union Research, Sofia

Szilvia Borbely, Institute of Social and Economic Research of Trade Unions, Budapest

William Couper, Ipa London

Discussant:

Nicola Nicolosi, Cgil, Rome

Workshop 5

Management philosophies, HRM strategies and participation

Coordinator and chair:

Catherine Casey, University of Leicester

Speakers:

Elise Ramstad, Tekes The Finnish Funding Agency for Technology and Innovation, Helsinki

Rosemary Exton, UK Work Organisation Network, Nottingham

Palle Banke, Danish Technological Institute, Taastrup

Erko Martins, University of Rostock

Discussant

Dario Iossi, Femca-Cisl, Rome

Workshop 9

Participation at inter-company level

Coordinator and chair:

Peter Friedrich, FRITZ Change AB, Sweden

Speakers

Rainer Greca, Catholic University of Eichstätt-Ingolstadt

Nikolaus Hammer, University of Leicester

Annika Lantz, Uppsala University

Discussant:

Carina Ferbe, LO Landsorganisationen i Sverige, Stockholm

Second day – 25 th September			
9.00-13.30	PARALLEL WORKSHOPS		
	Stream I	Stream II	Stream III
9.00-11.00	<p>Workshop 2 Direct and representative participation - conflicting relationship or co-ordination?</p> <p><u>Coordinator and Chair:</u> Volker Telljohann, Istituto per il Lavoro, Bologna</p> <p><u>Speakers:</u> Nick Kratzer, ISF Munich Sonia Mckay, Working Lives Research Institute, London Metropolitan University Inger Marie Hagen, Fafo Institute of Applied Social Science, Oslo</p> <p><u>Discussant:</u> Siegfried Balduin, IG Metall, Frankfurt</p>	<p>Workshop 6 Participation, employee commitment and company performance</p> <p><u>Coordinator:</u> Jan Kees Looise, University of Twente.</p> <p><u>Chair:</u> Jan Ekke Wigboldus, SBI Works Council Training and Consultancy. The Netherlands</p> <p><u>Speakers:</u> Peter Wilke, Wilke, Maack and Partner - wmp consult, Hamburg Annette Van den Berg, Utrecht University Patricia Nieto Rojas, University of Madrid</p> <p><u>Discussant:</u> Judith Van der Hulst, AWWN, Den Haag</p>	<p>Workshop 10 From a reactive to a proactive approach</p> <p><u>Coordinator and chair:</u> Lauge Rasmussen, Danish Technological University, Lyngby</p> <p><u>Speakers</u> Broberg Ole, Danish Technical University, Lyngby Gian Marco Campagnolo, University of Trento Werner Fricke, Institute for Regional Cooperation, Germany Tuomo Alasoini, Elise Ramstad, Tekes – The Finnish Funding Agency for Technology and Innovation, Helsinki</p> <p><u>Discussant</u> Philippe Pochet, ETUI-REHS, Brussels</p>
11.00-11.30	<i>Coffe break</i>		
	Stream I	Stream II	Stream III
11.30-13.30	<p>Workshop 3 Shaping the future of work: the role of industrial relations and HRM strategies</p> <p><u>Coordinator and chair</u> Francesco Garibaldo, Istituto per il Lavoro, Bologna</p> <p><u>Speakers:</u> Peter Totterdill, UK Work Organisation Network, Nottingham Steffen Dörhöfer, University of Applied Sciences Northwestern Switzerlan, Solothurn Jochen Tholen, University of Bremen María González Menéndez, Universidad de Oviedo</p> <p><u>Discussant:</u> Luigi Lama, Centro Studi Cisl, Florence</p>	<p>Workshop 7 The ambivalent character of participation</p> <p><u>Coordinator and chair:</u> Wilfried Kruse, Sfs Dortmund</p> <p><u>Speakers:</u> Karina Becker, University of Jena Angela Paul-Kohlhoff, Technical University of Darmstadt Davide Antonioli, University of Ferrara Loris Lugli, Ires Emilia-Romagna, Bologna</p> <p><u>Discussant:</u> Ralf Niemann, Arcelor Mittal, Bremen</p>	<p>Workshop 11 - Participation and corporate social responsibility – the case of restructuring processes</p> <p><u>Coordinator and chair:</u> Béla Galgoczi, ETUI-REHS, Brussels</p> <p><u>Speakers:</u> Fernando Rocha, FONDACION I-O MAYO, Madrid Mireille Battut, Alpha Group, Paris Bruno Cattero, University of Eastern Piedmont, Alessandria</p> <p><u>Discussant</u> Amalia Di Stefano, Clepa, Brussels</p>
13.30-15.00	<i>Lunch</i>		

	Plenary Session		
15.00-17.30	<u>ROUND TABLE: WORKERS PARTICIPATION – HOW TO DEVELOP FURTHER THE EUROPEAN SOCIAL MODEL</u> <u>Chair:</u> György Széll , University of Osnabrück <u>Speakers:</u> Heinrich Wollny , European Commission, Brussels Béla Galgoczi , ETUI-REHS, Brussels Amalia Di Stefano , CLEPA, Brussels Judith Van der Hulst , AWWN, Den Haag Karsten Schneider , Hans-Böckler-Stiftung, Düsseldorf		
20.00	<i>Social Event</i>		
Third day – 26th September			
9.00-11.00	<u>PARALLEL WORKSHOPS</u>		
	Stream I	Stream II	Stream III
	Workshop 4 New forms of interest representation <u>Coordinator:</u> Mirella Baglioni , University of Parma <u>Chair:</u> Ida Regalia , University of Milan <u>Speakers:</u> Guglielmo Meardi , University of Warwick Anna Pollert , University of West England, Bristol Michael Whittall , Technical University of Munich, Alan Tuckman , Trent University, Nottingham Salvo Leonardi , Ires, Rome <u>Discussant</u> Lamberto Santini , Uil, Rome	Workshop 8 Workplace research and development programmes and participation <u>Coordinator and chair</u> Tuomo Alasoini , Tekes – The Finnish Funding Agency for Technology and Innovation, Helsinki <u>Speakers:</u> Bjørn Gustavsen , Work Research Institute, Oslo Claudio Zettel , Agency DLR-Work Design and Services, Bonn Romain Chevallet , Anact, Lyon Paul Berckmans , STV-Innovation & Work, Brussels Friedhelm Keuken , Innovative Employment Promotion Company GmbH (G.I.B.), Bottrop <u>Discussant:</u> Ulrich Klotz , IG Metall, Frankfurt	Workshop 12 The role of participation for occupational health and safety and a good working life <u>Coordinator:</u> Davide Dazzi , NuovaQuasco, Bologna <u>Chair:</u> Carlo Bonora , CDS, Ferrara <u>Speaker:</u> Laurent Vogel , ETUI-REHS, Brussels Sune Netterstroem , Danish Technological University, Lyngby Ray Markey , Auckland University of Technology Herman Knudsen , Aalborg university Arno Georg , Central Scientific Unit of Technological University of Dortmund <u>Discussant:</u> Luciano Barbato , Cisl, Rome
11.00-11.30	<i>Coffe break</i>		

11.30-13.00	<u>REPORTS FROM THE STREAMS: TOPICS FOR FUTURE RESEARCH</u> CHAIR: Francesco Garibaldo , ISTITUTO PER IL LAVORO, BOLOGNA <u>Stream I:</u> Erik Poutsma , University of Nijmegen <u>Stream II:</u> Paul Oehlke , Cologne <u>Stream III:</u> Valeria Pulignano , KU Katholieke Universiteit Leuven DISCUSSION
13.00-13.30	CONCLUSIONS György Széll , University of Osnabrück, Germany
13.30-14.30	<i>Lunch</i>
14.30-16.00	<u>RESEARCH ON WORKER PARTICIPATION AND THE ROLE OF WORKPLACE RESEARCH AND DEVELOPMENT PROGRAMMES</u> Chair: Volker Telljohann , Istituto per il Lavoro, Bologna Claudio Zettel , Coordinator of Work-In-Net, Project Management Agency DLR - Work Design and Services, Bonn Tuomo Alasoini , TEKES, Helsinki Dietmar Wuppermann , Project Management Agency DLR - Work Design and Services, Bonn Silvano Bertini , Regione Emilia Romagna, Bologna
16.00-16.30	<i>Coffee break</i>
16.30-18.00	<u>MEETING OF THE RLDWL STEERING COMMITTEE</u> CHAIR: FRANCESCO GARIBALDO , ISTITUTO PER IL LAVORO, BOLOGNA

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EUROPEAN COMMISSION



WORKINNET



RLDWL



ISTITUTO PER IL LAVORO



CISL NAZIONALE



HANS-BÖCKLER-STIFTUNG



WORKS COUNCIL OF ARCELOR BREMEN GMBH



LIVS - SWEDISH FOODWORKERS UNION



DTU - TECHNICAL UNIVERSITY OF DENMARK



FRIEDRICH-EBERT-STIFTUNG



DGB - DEUTSCHER GEWERKSCHAFTSBUND ÖSTLICHES RUHRGEBIET



UNIVERSITY OF PARMA



SOZIALFORSCHUNGSSTELLE DORTMUND



ETUC - EUROPEAN TRADE UNION CONFEDERATION



ETUI-REHS



UNIVERSITY OF TWENTE



UNITED FEDERATION OF DANISH WORKERS 3F



CGIL NAZIONALE

KEVIN P. O'KELLY