



Wirtschafts- und
Sozialwissenschaftliches Institut
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WSI Minimum Wage Database

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WSI Minimum Wage Database

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Croatia
Czech Republic
Estonia
France
Germany
Greece
Hungary
Ireland
Latvia
Lithuania
Luxembourg
Malta
Netherlands
Poland
Portugal
Romania
Slovakia
Slovenia
Spain
United Kingdom

Rest of Europe

Turkey

Outside of Europe

Argentina
Australia
Brazil
Canada
Japan
Korea
New Zealand
USA

User instructions

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WSI Minimum Wage Database

Minimum Wages in Euro and PPS

Effective January 2015

per hour in Euro**		latest change	per hour in PPS (Purchasing Power Standard)***	
Luxembourg	11.12	01.01.2015	Luxembourg	9.04
France	9.61	01.01.2015	France	8.88
Netherlands	9.21	01.01.2015	Germany	8.43
Belgium	9.10	01.12.2012	Netherlands	8.41
Ireland	8.65	01.07.2011	Belgium	8.31
Germany	8.50	01.01.2015	Ireland	7.33
United Kingdom	8.06	01.10.2014	United Kingdom	6.78
Slovenia	4.57	01.01.2015	Slovenia	5.46
Malta	4.16	01.01.2015	Malta	5.05
Spain	3.93	01.01.2015	Latvia	4.41
Greece	3.35	01.03.2012	Poland	4.29
Portugal	3.04	01.10.2014	Spain	4.15
Poland	2.42	01.01.2015	Greece	3.73
Estonia	2.34	01.01.2015	Portugal	3.53
Croatia	2.29	01.01.2015	Croatia	3.43
Slovakia	2.18	01.01.2015	Hungary	3.42
Latvia	2.17	01.01.2015	Slovakia	3.11
Czech Republic	2.00	01.01.2015	Czech Republic	3.01
Hungary	1.96	01.01.2015	Estonia	2.93
Lithuania	1.82	01.01.2015	Lithuania	2.86
Romania	1.30	01.01.2015	Romania	2.43
Bulgaria	1.06	01.01.2015	Bulgaria	2.30
Australia	11.46	01.07.2014	Australia	8.91
New Zealand	8.91	01.04.2014	New Zealand	7.38
Canada*	7.21	01.01.2015	Canada*	6.66
Japan*	5.56	01.01.2015	USA	5.89
USA	5.46	24.07.2009	Argentina	5.79
Korea	3.99	01.01.2015	Japan*	5.65
Argentina	2.19	01.01.2015	Korea	4.96
Turkey	2.12	01.01.2015	Turkey	3.79
Brazil	1.15	01.01.2015	Brazil	1.63

* weights average of regional Minimum Wages

** when indicated calculated on the average Euro exchange rate in 2014

*** calculated on the basis of the calculated PPS in 2013 of the World Bank

WSI Minimum Wage Database

Development of the Minimum Wages 2014

(Comparison 1 January 2014 mit 1 January 2015); in %

Nominal:		Real*:	
Argentina	31.0	Romania	13.6
Romania	14.7	Latvia	11.7
Latvia	12.3	Estonia	10.0
Turkey	12.2	Czech Republic	8.3
Estonia	9.9	Slovakia	8.0
Brazil	9.1	Korea	5.8
Czech Republic	8.7	Portugal	4.4
Slovakia	7.9	Poland	4.1
Korea	7.1	Bulgaria	3.9
Poland	4.2	Hungary	3.6
Portugal	4.1	Turkey	3.3
Canada	3.8	Lithuania	3.2
New Zealand	3.6	Brazil	2.8
Lithuania	3.4	New Zealand	2.4
Hungary	3.4	Canada	1.8
Australia	3.1	United Kingdom	1.5
United Kingdom	3.0	Greece	1.3
Bulgaria	2.5	Spain	0.7
Japan	2.1	Croatia	0.6
Netherlands	1.1	Australia	0.6
France	0.8	France	0.3
Spain	0.5	Netherlands	0.1
Croatia	0.4	Slovenia	0.0
Luxembourg	0.2	Malta	-0.1
Malta	0.2	Ireland	-0.2
Slovenia	0.2	Belgium	-0.3
Belgium	0.0	Luxembourg	-0.4
Greece	0.0	Japan	-0.7
Ireland	0.0	USA	-1.6
USA	0.0	Argentina**	N/A

* adjusted by the development of national consumer prices 2013

** No details due to the lack of valid data on the development of consumer prices.

WSI Minimum Wage Database

Development 2000 - 2015

Minimum Wages per hour; on 1 January of each year (national currency)

	Currency	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Belgium	Euro	6.64	6.78	7.05	7.19	7.19	7.33	7.48	7.63	7.94	8.41	8.41	8.58	8.75	9.10	9.10	9.10
Estonia	Euro	0.53	0.61	0.70	0.82	0.94	1.02	1.14	1.37	1.73	1.73	1.73	1.73	1.80	1.90	2.13	2.34
France	Euro	6.21	6.41	6.67	6.83	7.19	7.61	8.03	8.27	8.44	8.71	8.86	9.00	9.22	9.43	9.53	9.61
Germany	Euro	no Minimum Wage															
Greece	Euro	2.61	2.69	2.83	3.01	3.12	3.31	3.51	3.62	3.94	4.05	4.28	4.28	4.34	3.35	3.35	3.35
Ireland	Euro	5.59	5.59	5.97	6.35	6.35	7.00	7.65	8.30	8.65	8.65	8.65	8.65	8.65	8.65	8.65	8.65
Latvia	Euro	0.42	0.42	0.51	0.60	0.67	0.67	0.76	1.01	1.37	1.54	1.54	1.69	1.69	1.71	1.93	2.17
Lithuania	Euro	0.73	0.73	0.73	0.73	0.77	0.86	0.97	1.21	1.41	1.41	1.41	1.41	1.41	1.76	1.76	1.82
Luxembourg	Euro	6.89	7.28	7.46	7.91	8.11	8.48	8.69	9.08	9.08	9.49	9.73	10.16	10.41	10.83	11.10	11.12
Malta	Euro	2.82	2.91	3.00	3.10	3.14	3.25	3.38	3.48	3.57	3.67	3.81	3.84	3.96	4.06	4.15	4.16
Netherlands	Euro	6.70	7.08	7.40	7.66	7.76	7.76	7.81	7.98	8.19	8.47	8.64	8.74	8.88	9.01	9.11	9.21
Portugal	Euro	1.92	2.01	2.10	2.15	2.20	2.26	2.32	2.43	2.57	2.71	2.86	2.92	2.92	2.92	2.92	3.04
Slovakia	Euro	0.72	0.79	0.88	1.06	1.16	1.24	1.32	1.45	1.55	1.70	1.77	1.82	1.88	1.94	2.02	2.18
Slovenia	Euro	1.77	1.95	2.28	2.50	2.69	2.83	2.96	3.02	3.11	3.41	3.45	4.32	4.41	4.53	4.56	4.57
Spain	Euro	2.57	2.63	2.68	2.73	2.79	3.11	3.28	3.46	3.64	3.78	3.84	3.89	3.89	3.91	3.91	3.93
Bulgaria	Lew (BGN)	0.39	0.47	0.59	0.65	0.71	0.89	0.95	1.07	1.30	1.42	1.42	1.42	1.61	1.85	2.03	2.08
Croatia	Kuna (HRK)	9.83	9.83	10.40	10.75	11.28	12.03	12.54	13.28	14.11	15.88	16.27	16.27	16.27	16.27	17.44	17.51
Czech Republic	Krone (CZK)	22.30	30.00	33.90	36.90	39.60	42.50	44.70	48.10	48.10	48.10	48.10	48.10	48.10	48.10	50.60	55.00
Hungary	Forint (HUF)	147	230	288	288	305	328	360	377	397	411	423	449	535	564	584	604
Poland	Zloty (PLN)	3.87	4.39	4.39	4.62	4.76	4.91	5.20	5.41	6.51	7.38	7.61	8.01	8.67	9.25	9.71	10.12
Romania	Lei (RON)	0.27	0.59	0.83	1.48	1.66	1.84	1.96	2.31	2.96	3.56	3.56	3.97	4.15	4.15	5.04	5.78
United Kingdom	Pfund (GBP)	3.60	3.70	4.10	4.20	4.50	4.85	5.05	5.35	5.52	5.73	5.80	5.93	6.08	6.19	6.31	6.50
Turkey	Lira (YTL)	0.56	0.72	1.14	1.57	2.17	2.51	2.72	2.88	3.12	3.42	3.74	4.08	4.55	5.02	5.49	6.16
Argentina	Pesos (ARS)	1.00	1.00	1.00	1.00	1.75	2.25	3.15	4.00	4.90	6.20	7.50	9.20	11.50	13.35	18.00	23.58
Australia	Dollar (AUD)	9.12	9.68	10.54	11.35	11.80	12.30	12.75	13.47	13.74	14.31	14.31	15.00	15.51	15.96	16.37	16.87
Brazil	Reais (BRL)	0.62	0.69	0.82	0.91	1.09	1.18	1.36	1.59	1.73	1.89	2.32	2.45	2.83	3.08	3.29	3.59
Canada	Dollar (CAD)	6.65	6.71	6.80	6.89	6.94	7.11	7.43	7.64	7.96	8.49	9.02	9.50	9.85	10.07	10.18	10.57
Japan	Yen (JPY)	611	659	664	664	664	665	668	673	687	703	713	730	737	749	764	780
Korea	Won (KRW)	1,600	1,865	2,100	2,275	2,510	2,840	3,100	3,480	3,770	4,000	4,110	4,320	4,580	4,860	5,210	5,580
New Zealand	Dollar (NZD)	7.00	7.55	7.70	8.00	8.50	9.00	9.50	10.25	11.25	12.00	12.50	12.75	13.00	13.50	13.75	14.25
USA	Dollar (USD)	5.15	5.15	5.15	5.15	5.15	5.15	5.15	5.15	5.85	6.55	7.25	7.25	7.25	7.25	7.25	7.25

WSI Minimum Wage Database

Minimum Wages per hour; on 1 January of each year
(in Euro; calculated on the average Euro exchange rate in 2014)

	Currency	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Bulgaria	Euro	0.20	0.24	0.30	0.33	0.36	0.46	0.49	0.55	0.66	0.73	0.73	0.73	0.82	0.95	1.04	1.06
Croatia	Euro	1.29	1.29	1.36	1.41	1.48	1.58	1.64	1.74	1.85	2.08	2.13	2.13	2.13	2.13	2.28	2.29
Czech Republic	Euro	0.81	1.09	1.23	1.34	1.44	1.54	1.62	1.75	1.75	1.75	1.75	1.75	1.75	1.75	1.84	2.00
Hungary	Euro	0.48	0.75	0.93	0.93	0.99	1.06	1.17	1.22	1.29	1.33	1.37	1.45	1.73	1.83	1.89	1.96
Poland	Euro	0.93	1.05	1.05	1.11	1.14	1.17	1.24	1.29	1.56	1.76	1.82	1.91	2.07	2.21	2.32	2.42
Romania	Euro	0.06	0.13	0.19	0.33	0.37	0.41	0.44	0.52	0.67	0.80	0.80	0.89	0.93	0.93	1.13	1.30
United Kingdom	Euro	4.47	4.59	5.09	5.21	5.58	6.02	6.26	6.64	6.85	7.11	7.19	7.36	7.54	7.68	7.83	8.06
Turkey	Euro	0.19	0.25	0.39	0.54	0.75	0.86	0.94	0.99	1.07	1.18	1.29	1.40	1.57	1.73	1.89	2.12
Argentina	Euro	0.09	0.09	0.09	0.09	0.16	0.21	0.29	0.37	0.46	0.58	0.70	0.86	1.07	1.24	1.68	2.19
Australia	Euro	6.20	6.58	7.16	7.71	8.02	8.36	8.66	9.15	9.33	9.72	9.72	10.19	10.54	10.84	11.12	11.46
Brazil	Euro	0.20	0.22	0.26	0.29	0.35	0.38	0.44	0.51	0.55	0.61	0.74	0.78	0.91	0.99	1.05	1.15
Canada	Euro	4.54	4.58	4.64	4.70	4.73	4.85	5.07	5.21	5.43	5.79	6.15	6.48	6.72	6.87	6.94	7.21
Japan	Euro	4.35	4.70	4.73	4.73	4.73	4.74	4.76	4.80	4.90	5.01	5.08	5.20	5.25	5.34	5.45	5.56
Korea	Euro	1.14	1.33	1.50	1.63	1.80	2.03	2.22	2.49	2.70	2.86	2.94	3.09	3.28	3.48	3.73	3.99
New Zealand	Euro	4.38	4.72	4.81	5.00	5.31	5.63	5.94	6.41	7.03	7.50	7.81	7.97	8.13	8.44	8.60	8.91
USA	Euro	3.88	3.88	3.88	3.88	3.88	3.88	3.88	3.88	4.40	4.93	5.46	5.46	5.46	5.46	5.46	5.46

WSI Minimum Wage Database

Nominal development of Minimum Wages per hour;
development from 1 January of the current year to 1 January of the following year in %

	Currency	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Belgium	Euro	2.1	4.0	2.0	0.0	2.0	2.0	2.0	4.0	5.9	0.0	2.0	2.0	4.0	0.0	0.0
Estonia	Euro	15.1	14.8	17.1	14.6	8.5	11.8	20.2	26.3	0.0	0.0	0.0	4.0	5.6	12.1	9.9
France	Euro	3.2	4.1	2.4	5.3	5.8	5.5	3.0	2.1	3.2	1.7	1.6	2.4	2.3	1.1	0.8
Germany	Euro	no Minimum Wage														
Greece	Euro	3.2	5.3	6.1	3.8	5.9	6.3	3.0	8.8	2.9	5.6	0.0	1.4	-22.8	0.0	0.0
Ireland	Euro	0.0	6.8	6.4	0.0	10.2	9.3	8.5	4.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Latvia	Euro	0.0	20.6	17.4	13.1	0.0	12.9	33.3	34.9	12.6	0.0	9.8	0.0	1.2	12.9	12.3
Lithuania	Euro	0.0	0.0	0.0	5.5	11.7	12.8	24.7	16.5	0.0	0.0	0.0	0.0	24.8	0.0	3.4
Luxembourg	Euro	5.7	2.5	6.0	2.5	4.6	2.5	4.5	0.0	4.5	2.5	4.4	2.5	4.0	2.5	0.2
Malta	Euro	3.1	3.0	3.4	1.4	3.2	4.0	3.0	2.5	2.9	4.0	0.7	3.1	2.5	2.2	0.2
Netherlands	Euro	5.7	4.6	3.5	1.2	0.0	0.6	2.2	2.6	3.5	2.0	1.2	1.6	1.5	1.1	1.1
Portugal	Euro	4.8	4.3	2.5	2.5	2.5	3.0	4.4	5.7	5.6	5.6	2.0	0.0	0.0	0.0	4.1
Slovakia	Euro	10.2	11.8	20.3	9.4	6.9	6.1	10.1	6.6	9.8	4.2	2.8	3.3	3.2	4.1	7.9
Slovenia	Euro	10.0	17.1	9.5	7.6	5.4	4.3	2.0	3.2	9.4	1.3	25.2	2.1	2.7	0.7	0.2
Spain	Euro	2.2	1.9	2.0	2.1	11.4	5.4	5.5	5.2	4.0	1.5	1.3	0.0	0.5	0.0	0.5
Bulgaria	Lew (BGN)	21.4	25.5	10.2	9.2	25.4	6.7	12.6	21.5	9.2	0.0	0.0	13.4	14.9	9.7	2.5
Croatia	Kuna (HRK)	0.0	5.8	3.4	4.9	6.6	4.2	5.9	6.3	12.5	2.5	0.0	0.0	0.0	7.2	0.4
Czech Republic	Krone (CZK)	34.5	13.0	8.8	7.3	7.3	5.2	7.6	0.0	0.0	0.0	0.0	0.0	0.0	5.2	8.7
Hungary	Forint (HUF)	56.5	25.2	0.0	5.9	7.5	9.8	4.7	5.3	3.5	2.9	6.1	19.2	5.4	3.5	3.4
Poland	Zloty (PLN)	13.4	0.1	5.3	3.0	3.0	5.9	4.1	20.3	13.3	3.2	5.2	8.2	6.7	5.0	4.2
Romania	Lei (RON)	122.2	40.0	78.6	12.0	10.7	6.5	18.2	28.2	20.0	0.0	11.7	4.5	0.0	21.4	14.7
United Kingdom	Pfund (GBP)	2.8	10.8	2.4	7.1	7.8	4.1	5.9	3.2	3.8	1.2	2.2	2.5	1.8	1.9	3.0
Turkey	Lira (YTL)	27.5	58.6	37.8	38.2	15.5	8.7	5.9	8.2	9.5	9.5	9.1	11.5	10.3	9.4	12.2
Argentina	Pesos (ARS)	0.0	0.0	0.0	75.0	28.6	40.0	27.0	22.5	26.5	21.0	22.7	25.0	16.1	34.8	31.0
Australia	Dollar (AUD)	6.1	8.8	7.7	3.9	4.2	3.7	5.6	2.0	4.1	0.0	4.8	3.4	2.9	2.6	3.1
Brazil	Reais (BRL)	11.3	18.8	11.0	19.8	8.3	15.3	16.9	8.8	9.2	22.8	5.6	15.5	8.8	6.8	9.1
Canada	Dollar (CAD)	0.9	1.4	1.3	0.7	2.5	4.5	2.8	4.2	6.7	6.2	5.4	3.7	2.2	1.1	3.8
Japan	Yen (JPY)	7.9	0.8	0.0	0.0	0.2	0.5	0.7	2.1	2.3	1.4	2.4	1.0	1.6	2.0	2.1
Korea	Won (KRW)	16.6	12.6	8.3	10.3	13.1	9.2	12.3	8.3	6.1	2.8	5.1	6.0	6.1	7.2	7.1
New Zealand	Dollar (NZD)	7.9	2.0	3.9	6.3	5.9	5.6	7.9	9.8	6.7	4.2	2.0	2.0	3.8	1.9	3.6
USA	Dollar (USD)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	13.6	12.0	10.7	0.0	0.0	0.0	0.0	0.0

WSI Minimum Wage Database

Real development of Minimum Wages per hour*;
development from 1 January of the current year to 1 January of the following year in %

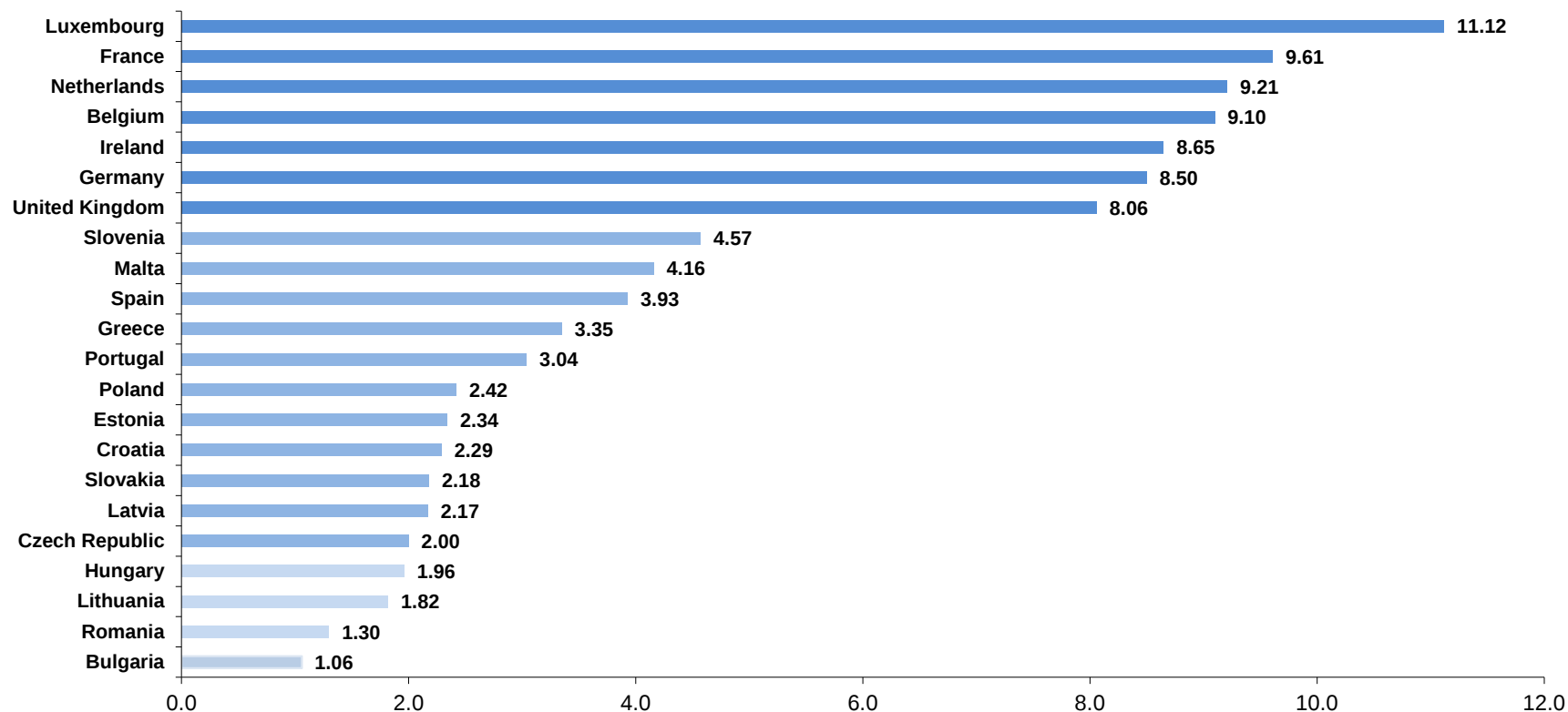
	Currency	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Belgium	Euro	-0.5	1.5	0.4	-1.6	-0.1	-0.8	0.2	2.2	1.5	0.1	-0.2	-1.6	1.2	-1.1	-0.3
Estonia	Euro	11.1	9.0	13.6	13.3	5.5	7.7	15.7	19.7	-10.4	0.1	-3.0	-0.9	1.6	9.3	10.0
France	Euro	1.5	2.4	0.5	3.2	3.7	3.8	1.3	0.6	0.4	1.6	0.1	0.3	0.3	0.2	0.3
Germany	Euro	no Minimum Wage														
Greece	Euro	0.0	1.9	2.5	0.3	3.0	2.7	-0.2	5.9	-1.2	4.4	-4.7	-1.9	-24.3	0.9	1.3
Ireland	Euro	-5.6	1.9	1.7	-3.5	8.0	6.9	4.6	-0.7	-4.1	4.5	0.9	-2.6	-1.7	-0.5	-0.2
Latvia	Euro	-2.6	18.1	15.5	10.1	-6.2	6.2	26.8	24.8	-2.8	-3.5	10.9	-4.4	-1.1	12.9	11.7
Lithuania	Euro	-1.0	-1.4	-0.3	6.6	10.5	10.1	21.0	10.8	-10.9	-4.4	-1.3	-4.1	21.7	-1.1	3.2
Luxembourg	Euro	2.5	-0.2	4.0	0.5	2.3	-0.0	1.8	-2.3	1.1	2.2	2.1	-0.9	1.4	0.8	-0.4
Malta	Euro	0.7	0.1	1.2	0.1	0.5	1.0	0.2	1.3	-1.4	1.9	-0.9	0.4	0.1	0.8	-0.1
Netherlands	Euro	3.4	0.4	0.2	-0.9	-1.2	-1.1	1.0	1.0	1.0	0.8	-0.1	-0.7	-1.0	-1.4	0.1
Portugal	Euro	2.0	-0.1	-1.1	-0.7	0.1	0.7	1.3	3.3	3.1	6.4	0.7	-3.7	-2.8	-0.3	4.4
Slovakia	Euro	-1.9	4.4	17.2	0.8	-0.7	3.4	5.6	3.9	5.2	2.6	1.9	-0.6	-0.4	2.7	8.0
Slovenia	Euro	1.1	8.7	2.0	2.0	1.8	1.9	-0.5	-0.4	3.8	0.4	23.4	0.3	0.1	-1.1	0.0
Spain	Euro	-1.3	-1.7	-1.0	-1.0	8.4	2.1	2.0	2.4	-0.1	1.8	-0.5	-3.2	-1.9	-1.4	0.7
Bulgaria	Lew (BGN)	11.1	18.1	4.4	7.0	19.1	1.7	5.3	13.1	-3.1	-2.8	-2.4	9.2	11.9	8.8	3.9
Croatia	Kuna (HRK)	-4.6	2.0	1.7	3.1	4.6	0.9	2.7	3.4	6.4	0.1	-1.0	-2.2	-3.4	4.9	0.6
Czech Republic	Krone (CZK)	30.6	8.3	7.0	7.2	4.5	3.3	5.1	-3.0	-6.3	-1.0	-1.5	-1.9	-3.3	3.8	8.3
Hungary	Forint (HUF)	46.7	16.1	-5.3	1.2	0.8	6.2	0.8	-2.7	-2.5	-1.3	1.3	15.3	-0.3	1.8	3.6
Poland	Zloty (PLN)	3.5	-5.3	3.4	2.3	-0.3	3.7	2.8	17.9	9.2	-0.6	2.6	4.0	3.1	4.0	4.1
Romania	Lei (RON)	76.5	5.5	56.1	-3.3	-1.2	-2.5	11.6	23.4	12.2	-5.6	5.6	-1.3	-3.3	17.4	13.6
United Kingdom	Pfund (GBP)	2.0	9.6	1.2	5.8	6.4	2.1	3.6	0.8	0.2	-1.0	-1.1	-2.0	-1.0	-0.7	1.5
Turkey	Lira (YTL)	-27.5	4.2	-7.1	16.6	6.9	0.5	-3.7	-0.6	-1.0	3.2	0.6	5.0	1.4	1.9	3.3
Argentina	Pesos (ARS)	not available**														
Australia	Dollar (AUD)	1.7	4.4	4.7	1.2	1.9	1.0	2.1	-0.3	-0.2	-1.8	1.9	0.1	1.1	0.2	0.6
Brazil	Reais (BRL)	4.3	12.0	2.5	5.1	1.7	8.4	12.7	5.2	3.5	17.9	0.6	8.9	3.4	0.6	2.8
Canada	Dollar (CAD)	-1.8	-1.2	-0.9	-2.1	0.6	2.3	0.8	2.1	4.4	5.9	3.6	0.8	0.7	0.2	1.8
Japan	Yen (JPY)	8.5	1.6	0.9	0.2	0.2	0.7	0.5	2.0	1.0	2.8	3.1	1.3	1.6	1.7	-0.7
Korea	Won (KRW)	14.3	8.5	5.6	6.8	9.6	6.4	10.0	5.8	1.4	-0.0	2.2	2.0	3.9	5.9	5.8
New Zealand	Dollar (NZD)	5.2	-0.6	1.2	4.5	3.6	2.5	4.5	7.4	2.7	2.1	-0.3	-2.0	2.7	0.8	2.4
USA	Dollar (USD)	-3.4	-2.8	-1.6	-2.3	-2.7	-3.4	-3.2	10.7	8.1	11.0	-1.6	-3.2	-2.1	-1.5	-1.6

* Development of the nominal Minimum Wage deflated by the national consumer prices

** No details due to the lack of valid data on the development of consumer prices.

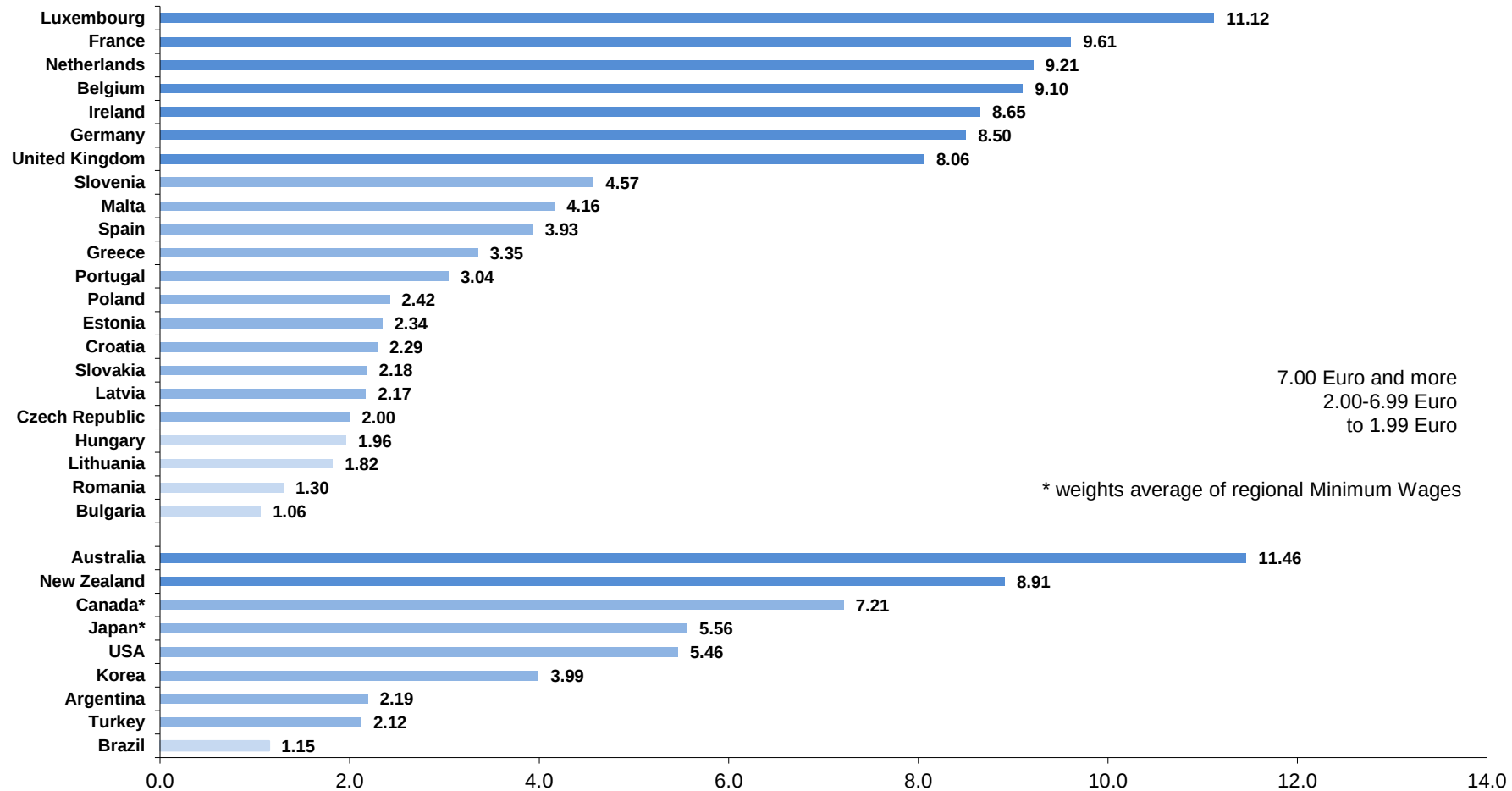
WSI Minimum Wage Database

Statutory Minimum Wages (per hour, in EUR) in January 2015



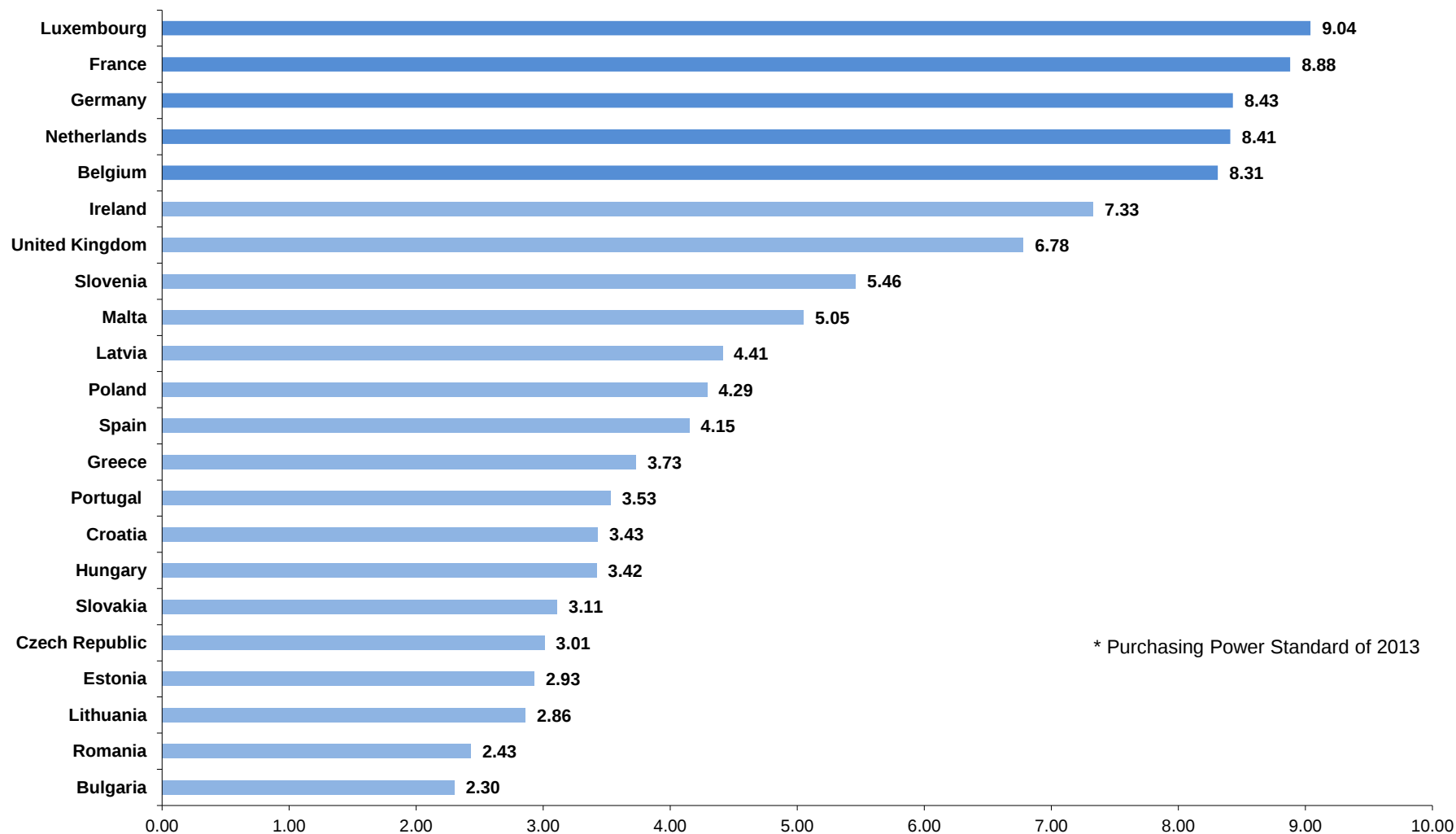
WSI Minimum Wage Database

Statutory Minimum Wages (per hour, in EUR) in January 2015



WSI Minimum Wage Database

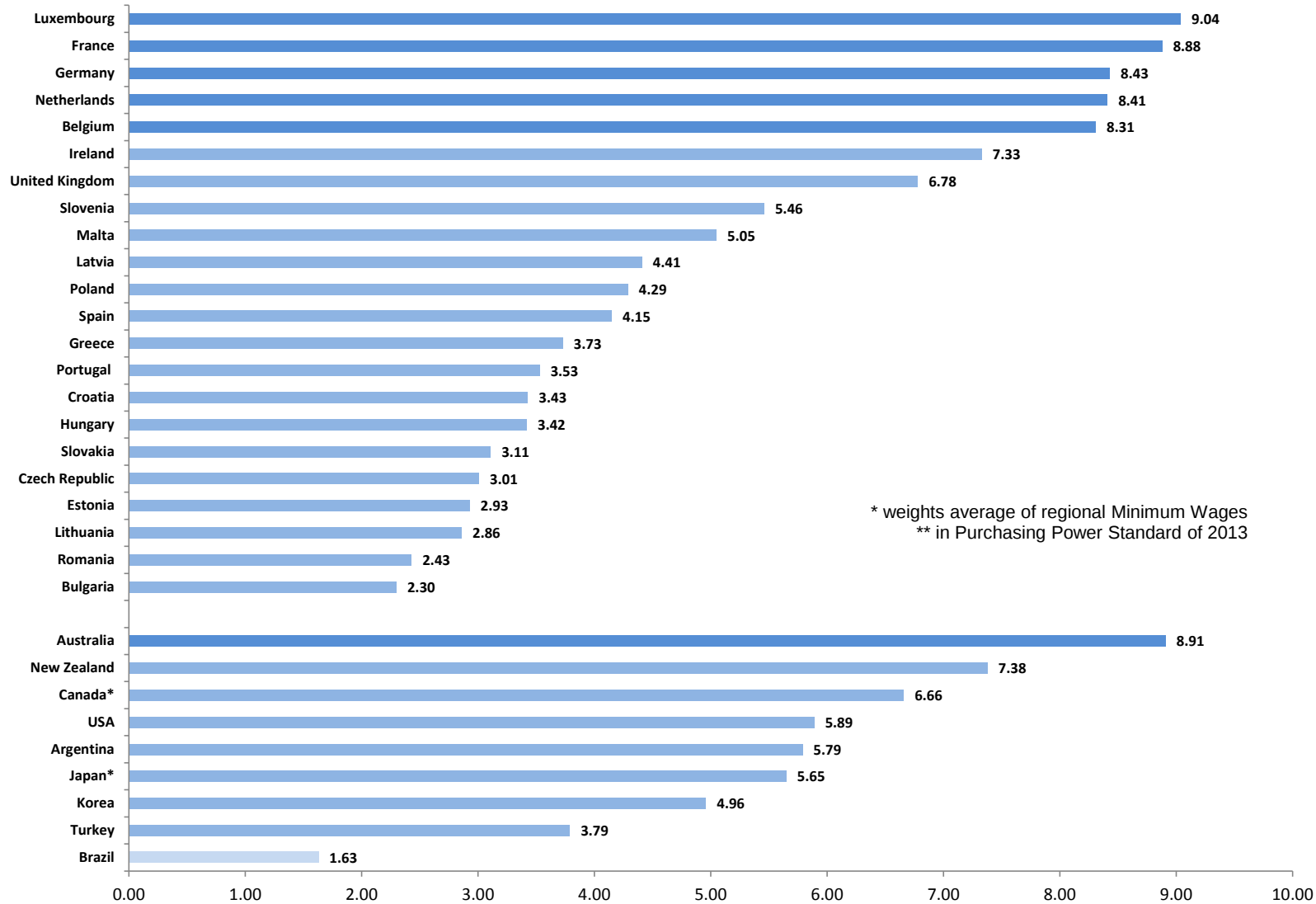
Statutory Minimum Wages (per hour, in PPS*) in January 2015



* Purchasing Power Standard of 2013

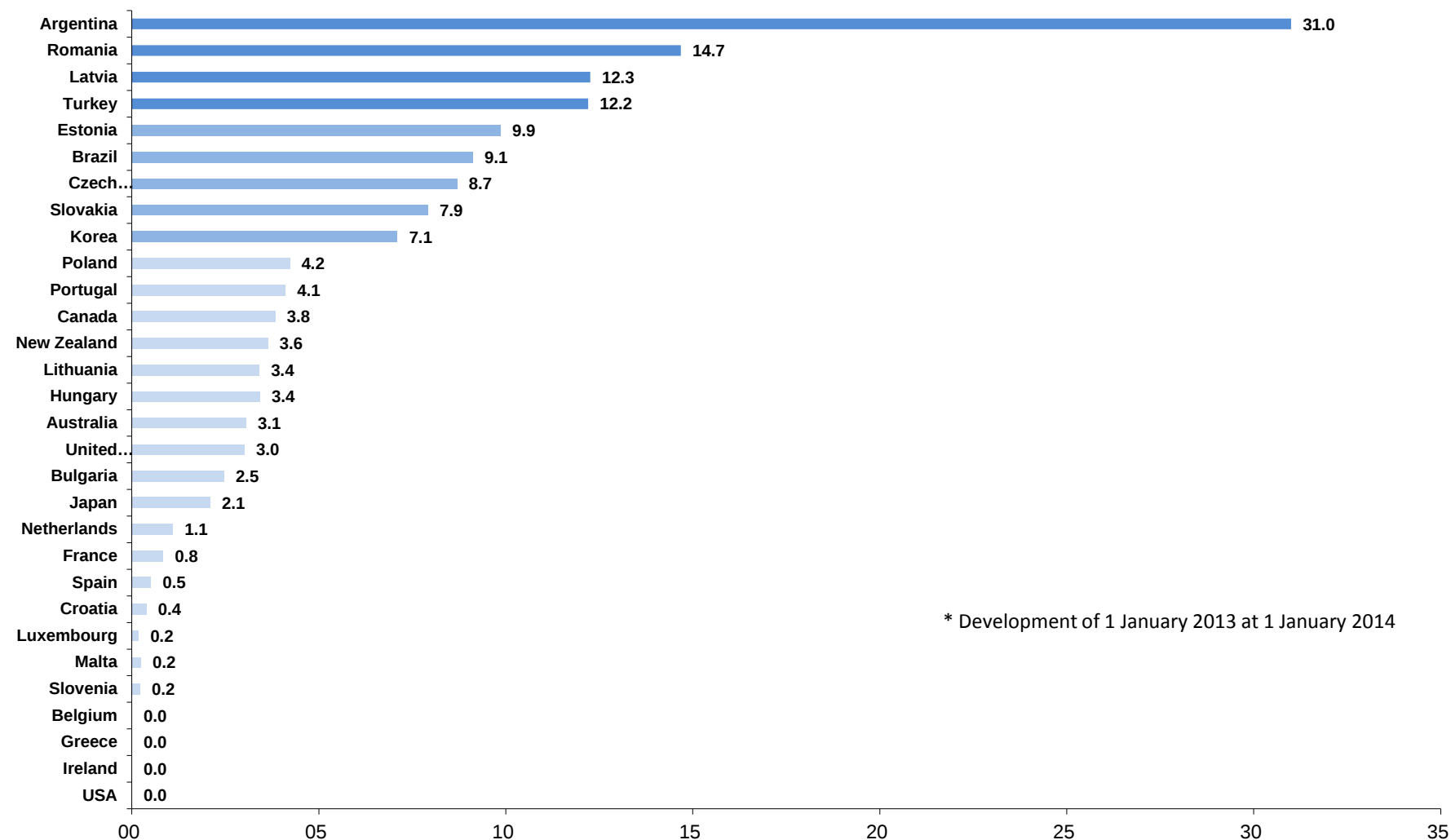
WSI Minimum Wage Database

Statutory Minimum Wages (per hour, in PPS**) in January 2015



WSI Minimum Wage Database

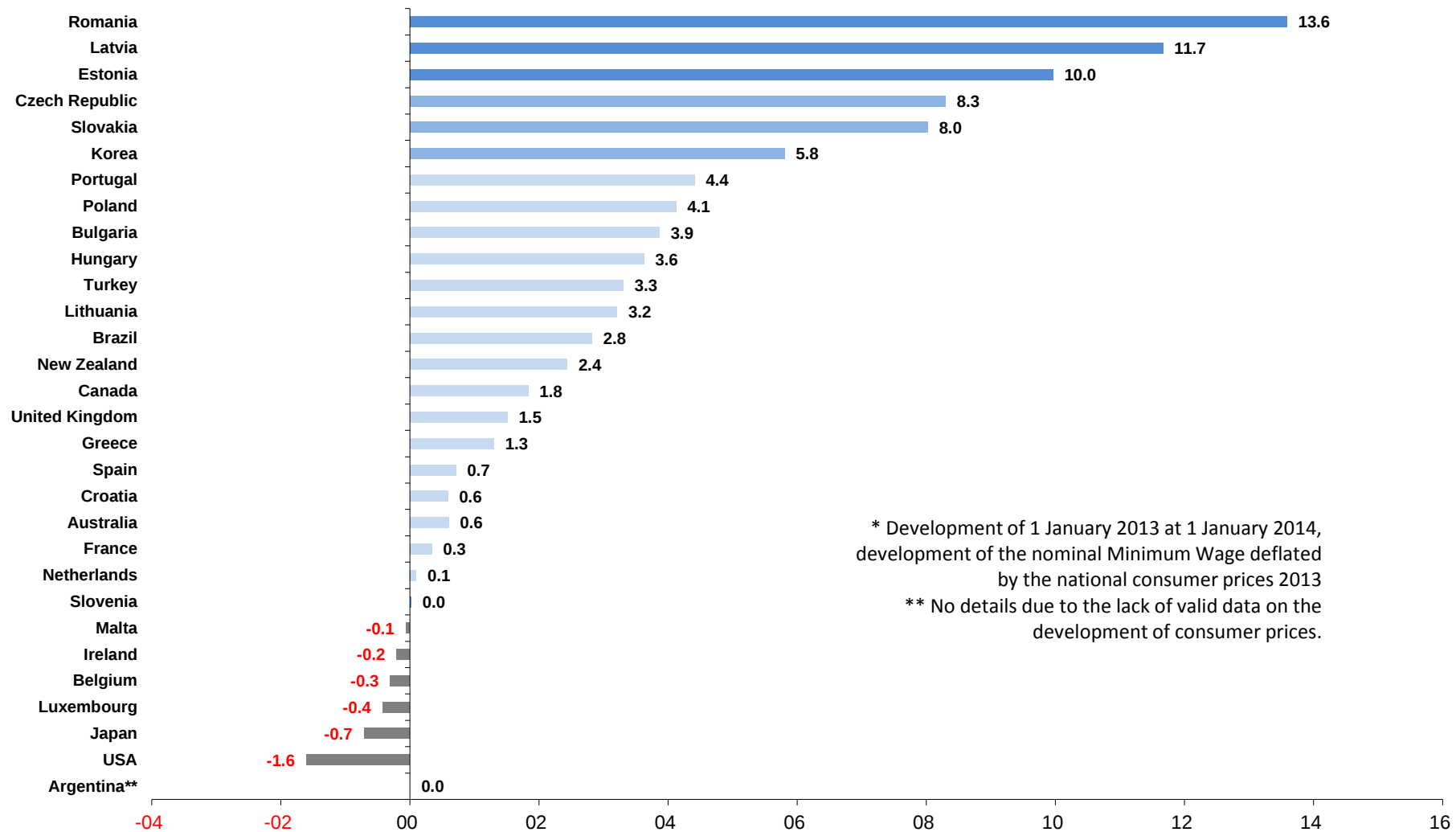
Nominal development of statutory Minimum Wages 2014*



* Development of 1 January 2013 at 1 January 2014

WSI Minimum Wage Database

Real development of statutory Minimum Wages 2014*



WSI Minimum Wage Database

Belgium



Revenu Minimum Mensuel Moyen Garantie (RMMMGM)

Gewaarborgd Gemiddeld Minimum Maandinkomen (GGMMI)

valid from	Euro per month	on 1 January	Euro per month	Euro per hour
01.08.1989	878.19	1990	878	5.32
01.02.1990	895.54	1991	914	5.54
01.11.1990	913.64	1992	963	5.84
01.03.1991	931.96	1993	993	6.02
01.07.1991	944.35	1994	1,012	6.14
01.12.1991	963.24	1995	1,033	6.26
01.07.1992	973.16	1996	1,033	6.26
01.11.1992	992.62	1997	1,053	6.38
01.07.1993	1,012.47	1998	1,074	6.51
01.12.1994	1,032.72	1999	1,074	6.51
01.05.1996	1,053.37	2000	1,096	6.64
01.10.1997	1,074.44	2001	1,118	6.78
01.06.1999	1,095.89	2002	1,163	7.05
01.09.2000	1,117.88	2003	1,186	7.19
01.06.2001	1,140.24	2004	1,186	7.19
01.01.2002	1,163.02	2005	1,210	7.33
01.01.2003	1,186.31	2006	1,234	7.48
01.10.2004	1,210.00	2007	1,259	7.63
01.08.2005	1,234.20	2008	1,310	7.94
01.10.2006	1,258.91	2009	1,387	8.41
01.04.2007	1,283.91	2010	1,387	8.41
01.01.2008	1,309.59	2011	1,415	8.58
01.05.2008	1,335.78	2012	1,444	8.75
01.09.2008	1,362.49	2013	1,502	9.10
01.10.2008	1,387.49	2014	1,502	9.10
01.09.2010	1,415.24	2015	1,502	9.10
01.05.2011	1,443.54			
01.02.2012	1,472.40			
01.12.2012	1,501.82			

Comment: Minimum Wage per hour is calculated on the basis of a 38-hours week (165 hours per month)

Source: Conseils de l'Industrie et du Travail (CNT)

Internet: <http://www.cnt-nar.be/CAO-CCT-BEDRAGEN/BEDRAGEN-2013-01-01.pdf>

WSI Minimum Wage Database

Bulgaria

Минимална Работна



valid from	Lew (BGN) per month	Lew (BGN) per hour	on 1 January	Lew (BGN) per month	Lew (BGN) per hour
01.12.1990	0.20		1991	0.20	
01.02.1991	0.40		1992	0.60	
01.04.1991	0.50		1993	0.90	
01.05.1991	0.50		1994	1.60	
01.07.1991	0.60		1995	2.10	
01.07.1992	0.80		1996	2.80	
01.01.1993	0.90		1997	5.50	
01.03.1993	1.20		1998	48.70	
01.07.1993	1.30		1999	61.00	
01.10.1993	1.40		2000	67.00	0.39
01.01.1994	1.60		2001	79.00	0.47
01.07.1994	1.80		2002	100.00	0.59
01.10.1994	2.10		2003	110.00	0.65
01.04.1995	2.50		2004	120.00	0.71
01.07.1995	2.60		2005	150.00	0.89
01.10.1995	2.80		2006	160.00	0.95
01.04.1996	3.00		2007	180.00	1.07
01.07.1996	4.00		2008	220.00	1.30
01.10.1996	5.50		2009	240.00	1.42
01.02.1997	11.00		2010	240.00	1.42
01.03.1997	17.60		2011	240.00	1.42
01.04.1997	29.90		2012	270.00	1.61
01.05.1997	41.30		2013	310.00	1.85
01.10.1997	45.50		2014	340.00	2.03
01.01.1998	48.70		2015	360.00	2.08
01.04.1998	50.90				
01.09.1998	53.50				
01.01.1999	61.00				
01.07.1999	67.00	0.39			
01.02.2000	75.00	0.45			
01.10.2000	79.00	0.47			
01.04.2001	85.00	0.50			
01.10.2001	100.00	0.59			
01.01.2003	110.00	0.65			
01.01.2004	120.00	0.71			
01.01.2005	150.00	0.89			
01.01.2006	160.00	0.95			
01.01.2007	180.00	1.07			
01.01.2008	220.00	1.30			
01.01.2009	240.00	1.42			
01.09.2011	270.00	1.61			
01.05.2012	290.00	1.72			
01.01.2013	310.00	1.85			
01.01.2014	340.00	2.03			
01.01.2015	360.00	2.08			
01.07.2015	380.00	2.21			

Comment: Minimum Wage per month is calculated on the basis of a 40-hours week (173 hours per month)

Source: National Social Security Institute

Internet: <http://accountantbg.com/doc/minimalna-rabotna-zaplata-v-v-republika-blgariya-1991-2011>

WSI Minimum Wage Database

Croatia

Minimalna plaća



valid from	Kuna (HRK) per month	on 1 January	Kuna (HRK) per month	Kuna (HRK) per hour
1998	1,370	1998	1,370	7.92
1999	1,500	1999	1,500	8.67
2000	1,700	2000	1,700	9.83
2001	1,700	2001	1,700	9.83
2002	1,800	2002	1,800	10.40
2003	1,859	2003	1,859	10.75
2004	1,951	2004	1,951	11.28
2005	2,081	2005	2,081	12.03
2006	2,170	2006	2,170	12.54
2007	2,298	2007	2,298	13.28
01.01.2008	2,441	2008	2,441	14.11
01.07.2008	2,747	2009	2,747	15.88
01.06.2009	2,814	2010	2,814	16.27
01.06.2013	2,985	2011	2,814	16.27
01.01.2014	3,018	2012	2,814	16.27
01.01.2015	3,030	2013	2,814	16.27
		2014	3,018	17.44
		2015	3,030	17.51

Comment: Minimum Wage per hour is calculated on the basis of a 40-hours week (173 hours per month) since 2008 statutory Minimum Wage, until 2008 Minimum Wage on the basis of a national collective agreement

Source: Croatian Central Bureau of Statistics

Internet: <https://vlada.gov.hr/.../2014/.../200%20-%202013.pdf>

WSI Minimum Wage Database

Czech Republic

Minimální mzda



valid from	Krone (CZK) per month	Krone (CZK) per hour	on 1 January	Krone (CZK) per month	Krone (CZK) per hour
01.02.1991	2,000	10.80	01.02.1991	2,000	10.80
01.01.1992	2,200	12.00	1992	2,200	12.00
01.01.1996	2,500	13.60	1993	2,200	12.00
01.01.1998	2,650	14.80	1994	2,200	12.00
01.01.1999	3,250	18.00	1995	2,200	12.00
01.07.1999	3,600	20.00	1996	2,500	13.60
01.01.2000	4,000	22.30	1997	2,500	13.60
01.07.2000	4,500	25.00	1998	2,650	14.80
01.01.2001	5,000	30.00	1999	3,250	18.00
01.01.2002	5,700	33.90	2000	4,000	22.30
01.01.2003	6,200	36.90	2001	5,000	30.00
01.01.2004	6,700	39.60	2002	5,700	33.90
01.01.2005	7,185	42.50	2003	6,200	36.90
01.01.2006	7,570	44.70	2004	6,700	39.60
01.07.2006	7,955	48.10	2005	7,185	42.50
01.01.2007	8,000	48.10	2006	7,570	44.70
01.08.2013	8,500	50.60	2007	8,000	48.10
01.01.2015	9,200	55.00	2008	8,000	48.10
			2009	8,000	48.10
			2010	8,000	48.10
			2011	8,000	48.10
			2012	8,000	48.10
			2012	8,000	48.10
			2013	8,000	48.10
			2014	8,500	50.60
			2015	9,200	55.00

Comment: Minimum Wage is fixed per month and per hour

Source: Ministry of Labour

Internet: <http://www.mpsv.cz/cs/871>

WSI Minimum Wage Database

Estonia

Miinimumpalk; Miinimumpalga



valid from	Krone (EEK)		Euro		on 1 January	Euro	
	per month	per hour	per month	per hour		per month	per hour
01.10.1992	300.00	1.78	19.17	0.11	1993	19	0.11
01.09.1994	450.00	2.66	28.76	0.17	1994	19	0.11
01.01.1996	680.00	4.02	43.46	0.26	1995	29	0.17
01.02.1997	845.00	5.00	54.01	0.32	1996	43	0.26
01.01.1998	1,100.00	6.51	70.30	0.42	1997	43	0.26
01.01.1999	1,250.00	7.40	79.89	0.47	1998	70	0.42
01.01.2000	1,400.00	8.28	89.48	0.53	1999	80	0.47
01.01.2001	1,600.00	9.47	102.26	0.61	2000	89	0.53
01.01.2002	1,850.00	10.95	118.24	0.70	2001	102	0.61
01.01.2003	2,160.00	12.78	138.05	0.82	2002	118	0.70
01.01.2004	2,480.00	14.67	158.50	0.94	2003	138	0.82
01.01.2005	2,690.00	15.92	171.92	1.02	2004	159	0.94
01.01.2006	3,000.00	17.80	191.73	1.14	2005	172	1.02
01.01.2007	3,600.00	21.50	230.08	1.37	2006	192	1.14
01.01.2008	4,350.00	27.00	278.02	1.73	2007	230	1.37
01.01.2012			290.00	1.80	2008	278	1.73
01.01.2013			320.00	1.90	2009	278	1.73
01.01.2014			355.00	2.13	2010	278	1.73
01.01.2015			390.00	2.34	2011	278	1.73
					2012	290	1.80
					2013	320	1.90
					2014	355	2.13
					2015	390	2.34

Comment: Until 2005 Minimum Wage per hour is calculated on the basis of 169 hours per month;
since 2006 statutory hourly wage rate

Source: Statistics Estonia

Internet: <https://www.riigiteataja.ee/akt/103122013004>

WSI Minimum Wage Database

France



Salaire minimum interprofessionnel de croissance (SMIC)

valid from	Euro per hour	on 1 January	Euro per month	Euro per hour
01.07.1989	4.56	1990	692	4.56
31.03.1990	4.65	1991	739	4.87
30.06.1990	4.77	1992	755	4.98
30.11.1990	4.87	1993	787	5.19
29.06.1991	4.98	1994	805	5.31
28.02.1992	5.08	1995	822	5.42
03.07.1992	5.19	1996	855	5.64
06.07.1993	5.31	1997	877	5.78
01.07.1994	5.42	1998	912	6.01
30.06.1995	5.64	1999	930	6.13
28.04.1996	5.75	2000	942	6.21
28.06.1996	5.78	2001	972	6.41
27.06.1997	6.01	2002	1,012	6.67
26.06.1998	6.13	2003	1,036	6.83
02.07.1999	6.21	2004	1,091	7.19
30.06.2000	6.41	2005	1,154	7.61
29.06.2001	6.67	2006	1,218	8.03
28.06.2002	6.83	2007	1,254	8.27
28.06.2003	7.19	2008	1,280	8.44
02.07.2004	7.61	2009	1,321	8.71
30.06.2005	8.03	2010	1,344	8.86
30.06.2006	8.27	2011	1,365	9.00
29.06.2007	8.44	2012	1,398	9.22
29.04.2008	8.63	2013	1,430	9.43
28.06.2008	8.71	2014	1,445	9.53
01.07.2009	8.82	2015	1,458	9.61
01.01.2010	8.86			
01.01.2011	9.00			
01.12.2011	9.19			
01.01.2012	9.22			
29.06.2012	9.40			
01.01.2013	9.43			
01.01.2014	9.53			
01.01.2015	9.61			

Comment: Minimum Wage per month is calculated on the basis of a 35-hours week (151,67 hours per month)

Source: INSEE

Internet: http://www.insee.fr/fr/themes/tableau.asp?ref_id=NATnon04145

WSI Minimum Wage Database

Germany

Mindestlohn



valid from	Euro per hour	on 1 January	Euro per month	Euro per hour
01.01.2015	8.50	2015	1,400	8.50

Comment: Minimum Wage per month is calculated on the basis of a 40-hours week (173 hours per month)

Source: Federal Ministry of Labour and Social Affairs

Internet: <http://www.der-mindestlohn-kommt.de>

WSI Minimum Wage Database

Greece

κατώτατου μισθού



valid from	Euro per month	on 1 January	Euro per month	Euro per hour
01.01.1994	304.00	1994	304	1.76
01.07.1994	324.00	1995	336	1.94
01.01.1995	336.00	1996	363	2.10
01.07.1995	350.00	1997	393	2.27
01.01.1996	363.00	1998	417	2.41
01.07.1996	378.00	1999	433	2.50
01.01.1997	393.00	2000	451	2.61
01.07.1997	406.00	2001	466	2.69
01.01.1998	417.00	2002	490	2.83
01.07.1998	425.00	2003	520	3.01
01.01.1999	433.00	2004	540	3.12
01.07.1999	439.00	2005	572	3.31
01.01.2000	451.00	2006	608	3.51
01.07.2000	458.00	2007	626	3.62
01.01.2001	466.00	2008	681	3.94
01.07.2001	473.00	2009	701	4.05
01.01.2002	490.00	2010	740	4.28
01.07.2002	499.00	2011	740	4.28
01.01.2003	520.00	2012	751	4.34
01.01.2004	540.00	2013	580	3.35
01.09.2004	560.00	2014	580	3.35
01.01.2005	572.00	2015	580	3.35
01.09.2005	592.00			
01.01.2006	608.00			
01.09.2006	626.00			
01.05.2007	658.00			
01.01.2008	681.00			
01.09.2008	701.00			
01.05.2009	739.56			
01.07.2011	751.39			
01.03.2012	580.00			

Comment: Minimum Wage in the private sector is calculated on the basis of a 40-hours week (173 hours per month)

Source: National Wage Agreements

Internet: <http://www.eurofound.europa.eu/eiro/2008/05/articles/gr0805039i.htm>
http://www.ekathimerini.com/4dcgi/ w_articles_ws site1_1_23/06/2011_395769

WSI Minimum Wage Database

Hungary

Minimálbér



valid from	Forint (HUF) per month	on 1 January	Forint (HUF) per month	Forint (HUF) per hour
01.01.1992	8,000	1992	8,000	44.00
01.02.1993	9,000	1993	8,000	44.00
01.02.1994	10,500	1994	9,000	52.00
01.03.1995	12,200	1995	10,500	60.50
01.02.1996	14,500	1996	12,200	71.00
01.01.1997	17,000	1997	17,000	98.00
01.01.1998	19,500	1998	19,500	112.50
01.01.1999	22,500	1999	22,500	129.50
01.01.2000	25,500	2000	25,500	147.00
01.01.2001	40,000	2001	40,000	230.00
01.01.2002	50,000	2002	50,000	288.00
01.01.2003	50,000	2003	50,000	288.00
01.01.2004	53,000	2004	53,000	305.00
01.01.2005	57,000	2005	57,000	328.00
01.01.2006	62,500	2006	62,500	360.00
01.01.2007	65,500	2007	65,500	377.00
01.01.2008	69,000	2008	69,000	397.00
01.01.2009	71,500	2009	71,500	411.00
01.01.2010	73,500	2010	73,500	423.00
01.01.2011	78,000	2011	78,000	449.00
01.01.2012	93,000	2012	93,000	535.00
01.01.2013	98,000	2013	98,000	564.00
01.01.2014	101,500	2014	101,500	584.00
01.01.2015	105,000	2015	105,000	604.00

Comment: Minimum Wage is fixed per month and per hour
The hours monthly wage is about a 40-hours week

Source: Hungarian Central Statistical Office

Internet: http://portal.ksh.hu/pls/ksh/docs/hun/xstadat/xstadat_eves/i_gli041.html
<http://tamogatoweb.hu/index.php/jogtar/86-jogszabalyfigyelo-2014/539-347-2014-xii-29-korm-rendelet>

WSI Minimum Wage Database

Ireland

National Minimum Wage



valid from	Euro per hour	on 1 January	Euro per month	Euro per hour
01.04.2000	5.59	01.04.2000	945	5.59
01.07.2001	5.97	2001	945	5.59
01.10.2002	6.35	2002	1,009	5.97
01.02.2004	7.00	2003	1,073	6.35
01.05.2005	7.65	2004	1,073	6.35
01.01.2007	8.30	2005	1,183	7.00
01.07.2007	8.65	2006	1,293	7.65
01.02.2011	7.65	2007	1,403	8.30
01.07.2011	8.65	2008	1,462	8.65
		2009	1,462	8.65
		2010	1,462	8.65
		2011	1,462	8.65
		2012	1,462	8.65
		2013	1,462	8.65
		2014	1,462	8.65
		2015	1,462	8.65

Comment: Minimum Wage is calculated on the basis of a 39-hours week
(169 hours per month)

Source: Departement of Enterprise, Trade and Employment

Internet: http://www.citizensinformation.ie/en/employment/employment_rights_and_conditions/pay_and_employment/pay_inc_min_wage.html

WSI Minimum Wage Database

Latvia

Minimālās algas

valid from	Euro per month	Euro per hour	Lats (LVL) per month	Lats (LVL) per hour	on 1 January	Euro per month	Euro per hour
01.01.1992	3.27	0.02	2.30	0.01	1992	3.27	0.02
01.02.1992	4.77	0.03	3.35	0.02	1993	10.67	0.06
16.04.1992	7.11	0.04	5.00	0.03	1994	21.34	0.13
01.06.1992	10.67	0.06	7.50	0.04	1995	39.84	0.23
01.05.1993	21.34	0.13	15.00	0.09	1996	39.84	0.23
01.04.1994	32.01	0.19	22.50	0.13	1997	54.07	0.32
01.10.1994	39.84	0.23	28.00	0.17	1998	59.76	0.36
01.04.1996	54.07	0.32	38.00	0.23	1999	71.14	0.42
01.01.1998	59.76	0.36	42.00	0.25	2000	71.14	0.42
01.01.1999	71.14	0.42	50.00	0.30	2001	71.14	0.42
01.07.2001	85.37	0.51	60.00	0.36	2002	85.37	0.51
01.01.2003	99.60	0.60	70.00	0.42	2003	99.60	0.60
01.01.2004	113.83	0.67	80.00	0.47	2004	113.83	0.67
01.01.2005	113.83	0.67	80.00	0.47	2005	113.83	0.67
01.01.2006	128.06	0.76	90.00	0.54	2006	128.06	0.76
01.01.2007	170.74	1.01	120.00	0.71	2007	170.74	1.01
01.01.2008	227.66	1.37	160.00	0.96	2008	227.66	1.37
01.01.2009	256.12	1.54	180.00	1.08	2009	256.12	1.54
01.01.2011	284.57	1.69	200.00	1.19	2010	256.12	1.54
01.01.2013	284.57	1.71	200.00	1.20	2011	284.57	1.69
01.01.2014	320.00	1.93	224.90	1.36	2012	284.57	1.69
01.01.2015	360.00	2.17			2013	284.57	1.71
					2014	320.00	1.93
					2015	360.00	2.17

Comment: Conversion of LVL in Euro (1LVL = 1,422871811 EUR)

Source: Vienoti Internet Dati

Internet: http://www.vid.lv/lv/informacija/minimala_alga
<http://www.lm.gov.lv/news/id/6173>

WSI Minimum Wage Database

Lithuania

Minimaliojo darbo



valid from	Litas (LTL)		Euro		on 1 January	Euro	
	per month	per hour	per month	per hour		per month	per hour
1994	55		15.94		1997	86.96	
1995	55		15.94		1998	115.94	0.68
01.09.1996	300		86.96		1999	124.64	0.73
01.02.1997	400	2.36	115.94	0.68	2000	124.64	0.73
01.06.1998	430	2.53	124.64	0.73	2001	124.64	0.73
01.09.2003	450	2.67	130.43	0.77	2002	124.64	0.73
01.05.2004	500	2.95	144.93	0.86	2003	124.64	0.73
01.07.2005	550	3.35	159.42	0.97	2004	130.43	0.77
01.07.2006	600	3.65	173.91	1.06	2005	144.93	0.86
01.07.2007	700	4.19	202.90	1.21	2006	159.42	0.97
01.01.2008	800	4.85	231.88	1.41	2007	202.90	1.21
01.08.2012	850	5.15	246.38	1.49	2008	231.88	1.41
01.01.2013	1,000	6.06	289.86	1.76	2009	231.88	1.41
01.10.2014	1,035	6.27	300.00	1.82	2010	231.88	1.41
					2011	231.88	1.41
					2012	231.88	1.41
					2013	289.86	1.76
					2014	289.86	1.76
					2015	300.00	1.82

Exchange rate: 1 Euro = 3,45 (Litas (LTL))

Comment: Minimum Wage is fixed per month and per hour

Source: Ministry of Labour

Internet: <http://www.socmin.lt/en/social-statistics.html>
<http://www.socmin.lt/lt/darbo-rinka-uzimtumas/darbo-teise/darbo-apmokejimas.html>

WSI Minimum Wage Database

Luxembourg

Salaire Social Minimum (SSM)

valid from	Euro per hour	Euro per month	on 1 January	Euro per month	Euro per hour
01.01.1997	6.47	1,119	1997	1,119	6.47
01.02.1997	6.63	1,147	1998	1,147	6.63
01.01.1999	6.72	1,162	1999	1,162	6.72
01.08.1999	6.89	1,191	2000	1,191	6.89
01.07.2000	7.06	1,221	2001	1,259	7.28
01.01.2001	7.28	1,259	2002	1,290	7.46
01.04.2001	7.46	1,290	2003	1,369	7.91
01.06.2002	7.64	1,322	2004	1,403	8.11
01.01.2003	7.91	1,369	2005	1,467	8.48
01.08.2003	8.11	1,403	2006	1,503	8.69
01.10.2004	8.31	1,438	2007	1,570	9.08
01.01.2005	8.48	1,467	2008	1,570	9.08
01.10.2005	8.69	1,503	2009	1,642	9.49
01.12.2006	8.91	1,541	2010	1,683	9.73
01.01.2007	9.08	1,570	2011	1,758	10.16
01.03.2008	9.30	1,610	2012	1,801	10.41
01.01.2009	9.49	1,642	2013	1,874	10.83
01.03.2009	9.73	1,683	2014	1,921	11.10
01.07.2010	9.97	1,725	2015	1,923	11.12
01.01.2011	10.16	1,758			
01.10.2011	10.41	1,801			
01.10.2012	10.67	1,847			
01.01.2013	10.83	1,874			
01.10.2013	11.10	1,921			
01.01.2015	11.12	1,923			

Comment: Minimum Wage is fixed per month and per hour

Source: Ministere du Travail

Internet: <http://www.itm.lu/de/home/droit-du-travail/salaire-social-minimum.html>
[http://www.cc.lu/services/avis-legislation/avis-de-la-chambre-de-commerce/detail/?user_ccavis_pi1\[showUid\]=2991](http://www.cc.lu/services/avis-legislation/avis-de-la-chambre-de-commerce/detail/?user_ccavis_pi1[showUid]=2991)

WSI Minimum Wage Database



Malta

I-Inqas Paga Nazzjonali

valid from	Maltesische Lire (MTL)	Euro per week	on 1 January	Euro per week	Euro per month (=*52/15)	Euro per hour (=/173)
01.01.1990	32.88	75.62	1990	76.59	332	1.92
01.01.1991	34.13	78.50	1991	79.50	345	1.99
01.01.1992	35.63	81.95	1992	83.00	360	2.08
01.01.1993	36.63	84.25	1993	85.32	370	2.14
01.01.1994	38.13	87.70	1994	88.82	385	2.22
01.01.1995	40.38	92.87	1995	94.06	408	2.36
01.01.1996	42.38	97.47	1996	98.72	428	2.47
01.01.1997	43.88	100.92	1997	102.21	443	2.56
01.04.1997	44.13	101.50	1998	106.29	461	2.66
01.01.1998	45.63	104.95	1999	110.37	478	2.76
01.01.1999	47.38	108.97	2000	112.70	488	2.82
01.01.2000	48.38	111.27	2001	116.19	503	2.91
01.01.2001	49.88	114.72	2002	119.68	519	3.00
01.01.2002	51.38	118.17	2003	123.76	536	3.10
01.01.2003	53.13	122.20	2004	125.51	544	3.14
01.01.2004	53.88	123.92	2005	129.58	562	3.25
01.01.2005	55.63	127.95	2006	134.82	584	3.38
01.01.2006	57.88	133.12	2007	138.90	602	3.48
01.01.2007	59.63	138.90	2008	142.39	617	3.57
01.01.2008	61.13	142.39	2009	146.47	635	3.67
01.01.2009		146.47	2010	152.29	660	3.81
01.01.2010		152.29	2011	153.42	665	3.84
01.01.2011		153.42	2012	158.11	685	3.96
01.01.2012		158.11	2013	162.19	703	4.06
01.01.2013		162.19	2014	165.68	718	4.15
01.01.2014		165.68	2015	166.26	720	4.16
01.01.2015		166.26				

Comment: Minimum Wage per hour is calculated on the basis of a 40-hours week (173 hours per month)

Source: Department of Industrial and Employment Relations

Internet: http://www.yesitmatters.com/html/minimum_wages_faq.html
<http://justiceservices.gov.mt/DownloadDocument.aspx?app=lp&itemid=26582&l=2>

WSI Minimum Wage Database



Netherlands



Minimumloon

valid from	Euro per month	on 1 January	Euro per month	Euro per hour
01.01.1990	910	1990	910	5.58
01.07.1990	926	1991	938	5.75
01.01.1991	938	1992	968	5.94
01.07.1991	954	1993	982	6.02
01.01.1992	968	1994	982	6.02
01.07.1992	982	1995	982	6.02
01.01.1996	991	1996	991	6.08
01.07.1996	1,000	1997	1,008	6.18
01.01.1997	1,008	1998	1,033	6.34
01.07.1997	1,018	1999	1,064	6.53
01.01.1998	1,033	2000	1,092	6.70
01.07.1998	1,047	2001	1,154	7.08
01.01.1999	1,064	2002	1,207	7.40
01.07.1999	1,078	2003	1,249	7.66
01.01.2000	1,092	2004	1,265	7.76
01.07.2000	1,111	2005	1,265	7.76
01.01.2001	1,154	2006	1,273	7.81
01.07.2001	1,180	2007	1,301	7.98
01.01.2002	1,207	2008	1,335	8.19
01.07.2002	1,232	2009	1,381	8.47
01.01.2003	1,249	2010	1,408	8.64
01.07.2003	1,265	2011	1,424	8.74
01.01.2006	1,273	2012	1,447	8.88
01.07.2006	1,285	2013	1,469	9.01
01.01.2007	1,301	2014	1,486	9.11
01.07.2007	1,317	2015	1,502	9.21
01.01.2008	1,335			
01.07.2008	1,357			
01.01.2009	1,381			
01.07.2009	1,399			
01.01.2010	1,408			
01.07.2010	1,416			
01.01.2011	1,424			
01.07.2011	1,435			
01.01.2012	1,447			
01.07.2012	1,456			
01.01.2013	1,469			
01.07.2013	1,478			
01.01.2014	1,486			
01.07.2014	1,495			
01.01.2015	1,502			

Comment: Minimum Wage per hour is calculated on the basis of a 37,5-hours week (163 hours per month)

Source: Ministerie van Sociale Zaken en Werkgelegenheid SZW

Internet: <http://www.rijksoverheid.nl/onderwerpen/minimumloon/vraag-en-antwoord/hoe-hoog-is-het-minimumloon.html>

WSI Minimum Wage Database

Poland

Minimalne wynagrodzenie



valid from	Zloty (PLN) per month	on 1 January	Zloty (PLN) per month	Zloty (PLN) per hour
01.09.1990	37	01.09.1990	27	0.16
01.10.1990	44	1991	55	0.32
01.01.1991	55	1992	88	0.51
01.04.1991	61	1993	150	0.87
01.07.1991	63	1994	195	1.13
01.10.1991	65	1995	260	1.50
01.12.1991	70	1996	325	1.88
01.01.1992	88	1997	391	2.26
01.05.1992	100	1998	450	2.60
01.08.1992	120	1999	528	3.05
01.09.1992	130	2000	670	3.87
01.10.1992	135	2001	760	4.39
01.01.1993	150	2002	760	4.39
01.07.1993	165	2003	800	4.62
01.10.1993	175	2004	824	4.76
01.01.1994	195	2005	849	4.91
01.04.1994	205	2006	899	5.20
01.07.1994	220	2007	936	5.41
01.10.1994	240	2008	1,126	6.51
01.01.1995	260	2009	1,276	7.38
01.04.1995	280	2010	1,317	7.61
01.07.1995	295	2011	1,386	8.01
01.10.1995	305	2012	1,500	8.67
01.01.1996	325	2013	1,600	9.25
01.04.1996	350	2014	1,680	9.71
01.07.1996	370	2015	1,750	10.12
01.01.1997	391			
01.02.1997	406			
01.07.1997	450			
01.02.1998	500			
01.01.1999	528			
01.11.1999	670			
01.03.2000	700			
01.01.2001	760			
01.01.2002	760			
01.01.2003	800			
01.01.2004	824			
01.01.2005	849			
01.01.2006	899			
01.01.2007	936			
01.01.2008	1,126			
01.01.2009	1,276			
01.01.2010	1,317			
01.01.2011	1,386			
01.01.2012	1,500			
01.01.2013	1,600			
01.01.2014	1,680			
01.01.2015	1,750			

Comment: Minimum Wage is calculated on the basis of a 40-hours week (173 hours per month)

Source: Ministry of Labour

Internet: <http://www.rp.pl/temat/83692.html> <http://www.polbi.pl/pl/38>
<http://www.infor.pl/prawo/nawosci-prawne/699824.Minimalne-wynagrodzenie-za-prace-w-2015-r-opublikowane.html>

WSI Minimum Wage Database



Portugal

Salario minimo nacional (SMN)

valid from	Euro per month	on 1 January	Euro per month	Euro per hour
01.01.1990	174.58	1990	175	1.05
01.01.1991	200.02	1991	200	1.20
01.01.1992	221.97	1992	222	1.34
01.01.1993	236.43	1993	236	1.42
01.01.1994	245.91	1994	246	1.48
01.01.1995	259.37	1995	259	1.56
01.01.1996	272.34	1996	272	1.64
01.01.1997	282.82	1997	283	1.70
01.01.1998	293.79	1998	294	1.77
01.01.1999	305.76	1999	306	1.84
01.01.2000	318.23	2000	318	1.92
01.01.2001	334.19	2001	334	2.01
01.01.2002	348.01	2002	348	2.10
01.01.2003	356.60	2003	357	2.15
01.01.2004	365.60	2004	366	2.20
01.01.2005	374.70	2005	375	2.26
01.01.2006	385.90	2006	386	2.32
01.01.2007	403.00	2007	403	2.43
01.01.2008	426.00	2008	426	2.57
01.01.2009	450.00	2009	450	2.71
01.01.2010	475.00	2010	475	2.86
01.01.2011	485.00	2011	485	2.92
01.10.2014	505.00	2012	485	2.92
		2013	485	2.92
		2014	485	2.92
		2015	505	3.04

Comment: Minimum Wage per hour is calculated on the basis of a 38,2-hours week (166 hours per month)

Source: DIRECÇÃO-GERAL DO EMPREGO E DAS RELAÇÕES DE TRABALHO (DGERT)

Internet: <http://www.portugal.gov.pt/pt/os-ministerios/ministerio-da-solidariedade-e-seguranca-social/mantenha-se-atualizado/20140924-msess-salario-minimo.aspx>
<http://www.publico.pt/economia/noticia/acordo-fechado-salario-minimo-aumenta-para-os-505-euros-em-outubro-1670732>

WSI Minimum Wage Database

Romania

Salariul minim



valid from	Lei (RON) per month	on 1 January	Lei (RON) per month	Lei (RON) per hour
01.05.1999	45	2000	45	0.27
01.02.2000	70	2001	100	0.59
01.11.2000	100	2002	140	0.83
01.03.2001	140	2003	250	1.48
01.03.2002	175	2004	280	1.66
01.01.2003	250	2005	310	1.84
01.01.2004	280	2006	330	1.96
01.01.2005	310	2007	390	2.31
01.01.2006	330	2008	500	2.96
01.01.2007	390	2009	600	3.56
01.01.2008	500	2010	600	3.56
01.10.2008	540	2011	670	3.97
01.01.2009	600	2012	700	4.15
01.01.2011	670	2013	700	4.15
01.01.2012	700	2014	850	5.04
01.02.2013	750	2015	975	5.78
01.07.2013	800			
01.01.2014	850			
01.07.2014	900			
01.01.2015	975			
01.07.2015	1,050			

Comment: Minimum Wage per hour is determined on the basis of a 168,66-hours week

Source: Ministry of Labor, Family and Equal Opportunities

Internet: http://ro.wikipedia.org/wiki/Salariu_minim_pe_economie
<http://codfiscal.net/42007/hg-10912014-salariul-de-baza-minim-brut-pe-tara-garantat-plata-2015>

WSI Minimum Wage Database

Slovakia

minimálna mzda
minimálnej mzdy



valid from	Krone (SKK) per month	Krone (SKK) per hour	Euro per month	Euro per hour	on 1 January	Euro per month	Euro per hour
01.02.1991	2,000		66		1992	73	
01.01.1992	2,200		73		1993	73	
01.10.1993	2,450		81		1994	81	
01.04.1996	2,700	14.60	90	0.48	1995	81	
01.01.1998	3,000	16.20	100	0.54	1996	81	
01.04.1999	3,600	19.40	119	0.64	1997	90	0.48
01.01.2000	4,000	21.60	133	0.72	1998	100	0.54
01.10.2000	4,400	23.80	146	0.79	1999	100	0.54
01.10.2001	4,920	26.60	163	0.88	2000	133	0.72
30.04.2002	4,920	28.30	163	0.94	2001	146	0.79
01.10.2002	5,570	32.00	185	1.06	2002	163	0.88
01.10.2003	6,080	35.00	202	1.16	2003	185	1.06
01.10.2004	6,500	37.40	216	1.24	2004	202	1.16
01.10.2005	6,900	39.70	229	1.32	2005	216	1.24
01.10.2006	7,600	43.70	252	1.45	2006	229	1.32
01.10.2007	8,100	46.60	269	1.55	2007	252	1.45
01.01.2009	8,902	51.15	296	1.70	2008	269	1.55
01.01.2010			308	1.77	2009	296	1.70
01.01.2011			317	1.82	2010	308	1.77
01.01.2012			327	1.88	2011	317	1.82
01.01.2013			338	1.94	2012	327	1.88
01.01.2014			352	2.02	2013	338	1.94
01.01.2015			380	2.18	2014	352	2.02
					2015	380	2.18

Comment: Minimum Wage is fixed per month and per hour

Source: Ministry of Labour, Ministry of Finance

Internet: <http://www.epi.sk/Main/Default.aspx?Template=~/Main/TArticles.ascx&phContent=~/Main/ArticleShow.ascx&ArtID=8965&pa=10038>
<http://www.danovecentrum.sk/clanok-z-titulky/minimalna-mzda-aktualne.htm>

WSI Minimum Wage Database

Slovenia

Minimalna plača



valid from	Euro per month	on 1 January	Euro per month	Euro per hour
01.12.1997	258.68	1998	259	1.50
01.08.1998	269.85	1999	285	1.65
01.01.1999	284.69	2000	307	1.77
01.08.1999	306.80	2001	337	1.95
01.08.2000	337.10	2002	395	2.28
01.08.2001	384.69	2003	432	2.50
01.01.2002	395.07	2004	465	2.69
01.08.2002	424.02	2005	490	2.83
01.12.2002	432.49	2006	512	2.96
01.08.2003	460.61	2007	522	3.02
01.12.2003	465.21	2008	539	3.11
01.08.2004	490.32	2009	589	3.41
01.08.2005	511.60	2010	597	3.45
01.08.2006	521.83	2011	748	4.32
01.08.2007	538.53	2012	763	4.41
01.03.2008	566.53	2013	784	4.53
01.08.2008	589.19	2014	789	4.56
01.08.2009	597.43	2015	791	4.57
01.03.2010	734.15			
01.01.2011	748.10			
01.01.2012	763.06			
01.01.2013	783.66			
01.01.2014	789.15			
01.01.2015	790.73			

Comment: Minimum Wage per hour is calculated on the basis of a 40-hours week (173 hours per month)

Source: Ministry of Labour

Internet: http://www.durs.gov.si/si/aktualno/minimalna_in_zajamcena_placa/minimalna_placa_po_mesecih/

WSI Minimum Wage Database

Spain

Salario Mínimo Interprofesional (SMI)



valid from	Euro per month	on 1 January	Euro per month	Euro per hour
01.01.1990	300.57	1990	301	1.82
01.01.1991	320.04	1991	320	1.94
01.01.1992	338.25	1992	338	2.05
01.01.1993	351.77	1993	352	2.13
01.01.1994	364.03	1994	364	2.21
01.01.1995	376.83	1995	377	2.28
01.01.1996	390.18	1996	390	2.36
01.01.1997	400.45	1997	400	2.43
01.01.1998	408.93	1998	409	2.48
01.01.1999	416.32	1999	416	2.52
01.01.2000	424.80	2000	425	2.57
01.01.2001	433.45	2001	433	2.63
01.01.2002	442.20	2002	442	2.68
01.01.2003	451.20	2003	451	2.73
01.01.2004	460.50	2004	461	2.79
01.01.2005	513.00	2005	513	3.11
01.01.2006	540.90	2006	541	3.28
01.01.2007	570.60	2007	571	3.46
01.01.2008	600.00	2008	600	3.64
01.01.2009	624.00	2009	624	3.78
01.01.2010	633.30	2010	633	3.84
01.01.2011	641.40	2011	641	3.89
01.01.2013	645.30	2012	641	3.89
01.01.2015	648.60	2013	645	3.91
		2014	645	3.91
		2015	649	3.93

Comment: Minimum Wage per hour is calculated on the basis of a 38-hours week (165 hours per month)

Source: Ministro de Trabajo e Inmigración

Internet: <http://www.meyss.es/es/informacion/smi/contenidos/evolucion.htm>
<http://www.mtin.es/estadisticas/anuario2001/HTML/ILC/ilc07.html>
<http://www.salariminimo.es/>
http://www.seq-social.es/Internet_1/Normativa/128005

WSI Minimum Wage Database

United Kingdom

National Minimum Wage



valid from	Pfund (GBP) per hour	on 1 January	Pfund (GBP) per month	Pfund (GBP) per hour
01.04.1999	3.60	2000	594	3.60
01.10.2000	3.70	2001	611	3.70
01.10.2001	4.10	2002	677	4.10
01.10.2002	4.20	2003	693	4.20
01.10.2003	4.50	2004	743	4.50
01.10.2004	4.85	2005	800	4.85
01.10.2005	5.05	2006	833	5.05
01.10.2006	5.35	2007	883	5.35
01.10.2007	5.52	2008	911	5.52
01.10.2008	5.73	2009	945	5.73
01.10.2009	5.80	2010	957	5.80
01.10.2010	5.93	2011	978	5.93
01.10.2011	6.08	2012	1,003	6.08
01.10.2012	6.19	2013	1,021	6.19
01.10.2013	6.31	2014	1,041	6.31
01.10.2014	6.50	2015	1,073	6.50

Comment: Minimum Wage per month is calculated on the basis of a 38-hours week (165 hours per month)

Source: Low Pay Commission

Internet: <http://www.lowpay.gov.uk/>

WSI Minimum Wage Database

Turkey

Asgari Ücret



valid from	Lira (YTL) per month	on 1 January	Lira (YTL) per month	Lira (YTL) per hour
01.01.1999	78.08	1999	78.08	0.40
01.07.1999	93.60	2000	109.80	0.56
01.01.2000	109.80	2001	139.95	0.72
01.07.2000	118.80	2002	222.00	1.14
01.01.2001	139.95	2003	306.00	1.57
01.07.2001	146.95	2004	423.00	2.17
01.08.2001	167.94	2005	488.70	2.51
01.01.2002	222.00	2006	531.00	2.72
01.07.2002	250.88	2007	562.50	2.88
01.01.2003	306.00	2008	608.40	3.12
01.01.2004	423.00	2009	666.00	3.42
01.07.2004	444.15	2010	729.00	3.74
01.01.2005	488.70	2011	796.50	4.08
01.01.2006	531.00	2012	886.50	4.55
01.01.2007	562.50	2013	978.60	5.02
01.07.2007	585.00	2014	1,071.00	5.49
01.01.2008	608.40	2015	1,201.50	6.16
01.07.2008	638.70			
01.01.2009	666.00			
01.07.2009	693.00			
01.01.2010	729.00			
01.07.2010	760.50			
01.01.2011	796.50			
01.07.2011	837.00			
01.01.2012	886.50			
01.07.2012	940.50			
01.01.2013	978.60			
01.07.2013	1,021.50			
01.01.2014	1,071.00			
01.07.2014	1,134.00			
01.01.2015	1,201.50			
01.07.2015	1,273.50			

Comment: Minimum Wage per hour is calculated on the basis of a 45-hours week (195 hours per month)

Source: Çalışma ve Sosyal Güvenlik Bakanlığı

Internet: <http://www.csqb.gov.tr>
http://www.alomaliye.com/yillar_iti_asgari_ucretler.htm

WSI Minimum Wage Database

Argentina

Salario Mínimo Vital y Móvil



valid from	Peso (ARS) per month	Peso (ARS) per hour	on 1 January	Peso (ARS) per month	Peso (ARS) per hour
01.08.1993	200	1.00	1999	200	1.00
01.07.2003	250	1.25	2000	200	1.00
01.08.2003	260	1.30	2001	200	1.00
01.09.2003	270	1.35	2002	200	1.00
01.10.2003	280	1.40	2003	200	1.00
01.11.2003	290	1.45	2004	350	1.75
01.12.2003	300	1.50	2005	450	2.25
01.01.2004	350	1.75	2006	630	3.15
01.09.2004	450	2.25	2007	800	4.00
01.05.2005	510	2.55	2008	980	4.90
01.06.2005	570	2.85	2009	1,240	6.20
01.07.2005	630	3.15	2010	1,500	7.50
01.08.2006	760	3.80	2011	1,840	9.20
01.09.2006	780	3.90	2012	2,300	11.50
01.11.2006	800	4.00	2013	2,670	13.35
01.08.2007	900	4.50	2014	3,600	18.00
01.10.2007	960	4.80	2015	4,716	23.58
01.12.2007	980	4.90			
01.08.2008	1,200	6.00			
01.12.2008	1,240	6.20			
01.08.2009	1,400	7.00			
01.10.2009	1,440	7.20			
01.01.2010	1,500	7.50			
01.08.2010	1,740	8.70			
01.01.2011	1,840	9.20			
01.09.2011	2,300	11.50			
01.09.2012	2,670	13.35			
01.02.2013	2,875	14.38			
01.08.2013	3,300	16.50			
01.01.2014	3,600	18.00			
01.09.2014	4,400	22.00			
01.01.2015	4,716	23.58			

Comment: Minimum Wage is fixed per month and per hour

Source: Ministerio de Trabajo, Empleo y Seguridad Social

Internet: <http://www.trabajo.gov.ar/left/estadisticas/bel/belDisplay.asp?idSeccion=1&idSubseccion=2>

<http://www.ele-ve.com.ar/Evolucion-del-Salario-Minimo-Vital-y-Movil,41739.html>

<http://www.cadena3.com/contenido/2014/09/02/134013.asp>

<http://eco-nomicas.com.ar/2693-resolucion-32014-salario-smvm-para-todos-los-trabajadores-comprendidos-en-la-ley-de-contrato-de-trabajo-20744>

WSI Minimum Wage Database

Australia

Federal Minimum Wage (FMW)



valid from	Dollar (AUD) per hour	Dollar (AUD) per week	on 1 January	Dollar (AUD) per month	Dollar (AUD) per hour
03.12.1993	7.25	275.50	1994	1,196	7.25
29.08.1994	7.92	301.10	1995	1,307	7.92
29.09.1995	8.34	317.10	1996	1,377	8.34
29.10.1996	8.74	332.00	1997	1,442	8.74
10.11.1997	8.82	335.00	1998	1,455	8.82
07.12.1998	9.12	346.70	1999	1,505	9.12
01.03.2000	9.68	368.00	2000	1,505	9.12
22.03.2001	10.54	400.40	2001	1,598	9.68
08.04.2002	10.88	413.40	2002	1,739	10.54
01.08.2002	11.35	431.40	2003	1,873	11.35
01.05.2003	11.80	448.40	2004	1,947	11.80
01.05.2004	12.30	467.40	2005	2,030	12.30
01.06.2005	12.75	484.50	2006	2,104	12.75
01.12.2006	13.47	511.86	2007	2,223	13.47
01.10.2007	13.74	522.12	2008	2,267	13.74
01.10.2008	14.31	543.78	2009	2,361	14.31
01.07.2010	15.00	569.90	2010	2,361	14.31
01.07.2011	15.51	589.30	2011	2,475	15.00
01.07.2012	15.96	606.40	2012	2,559	15.51
01.07.2013	16.37	622.20	2013	2,633	15.96
01.07.2014	16.87	640.90	2014	2,701	16.37
			2015	2,784	16.87

Comment: Minimum Wage per hour is calculated on the basis of a 38-hours week (165 hours per month)

Source: Fair Work Ombudsman

Internet: <http://www.fairwork.gov.au/pay/national-minimum-wage/pages/default.aspx>

WSI Minimum Wage Database

Brazil

Salario Minimo



valid from	Reais (BRL) per month	Reais (BRL) per hour	on 1 January	Reais (BRL) per month	Reais (BRL) per hour
01.09.1994	70	0.32	1995	70	0.32
01.05.1995	100	0.45	1996	100	0.45
01.05.1996	112	0.51	1997	112	0.51
01.05.1997	120	0.54	1998	120	0.54
01.05.1998	130	0.59	1999	130	0.59
01.05.1999	136	0.62	2000	136	0.62
01.05.2000	151	0.69	2001	151	0.69
01.04.2001	180	0.82	2002	180	0.82
01.04.2002	200	0.91	2003	200	0.91
01.04.2003	240	1.09	2004	240	1.09
01.05.2004	260	1.18	2005	260	1.18
01.05.2005	300	1.36	2006	300	1.36
01.04.2006	350	1.59	2007	350	1.59
01.04.2007	380	1.73	2008	380	1.73
01.03.2008	415	1.89	2009	415	1.89
01.02.2009	465	2.11	2010	510	2.32
01.01.2010	510	2.32	2011	540	2.45
01.01.2011	540	2.45	2012	622	2.83
01.03.2011	545	2.48	2013	678	3.08
01.01.2012	622	2.83	2014	724	3.29
01.01.2013	678	3.08	2015	790	3.59
01.01.2014	724	3.29			
01.01.2015	790	3.59			

Comment: Minimum Wage is fixed per month and per hour
The Minimum Wage per hour corresponds to it per month at about 220 hours per month or 51 hours per week

Source: Ministerio do Trabalho e Emprego

Internet: http://portal.mte.gov.br/sal_min/
<http://valordosalariominimo.com.br/>
<http://www.dieese.org.br/analisecestabasica/salarioMinimo.html>
<http://odia.ig.com.br/noticia/economia/2014-12-23/salario-minimo-sera-de-r-790-a-partir-de-janeiro.html>

WSI Minimum Wage Database

Canada

Minimum Wage



Average of all provinces weighted by the number of employees

on 1 January	Dollar (CAD) per month	Dollar (CAD) per hour
2000	1,150	6.65
2001	1,161	6.71
2002	1,176	6.80
2003	1,192	6.89
2004	1,201	6.94
2005	1,230	7.11
2006	1,285	7.43
2007	1,322	7.64
2008	1,377	7.96
2009	1,469	8.49
2010	1,560	9.02
2011	1,644	9.50
2012	1,704	9.85
2013	1,742	10.07
2014	1,761	10.18
2015	1,829	10.57

Comment: Minimum Wage per hour is calculated on the basis of a 40-hours week (173 hours per month)

Source: Human Resources and Skills Development Canada

Internet: <http://canadaonline.about.com/library/bl/blminwage.htm>
<http://srv116.services.gc.ca/dimt-wid/sm-mw/menu.aspx?lang=eng>

WSI Minimum Wage Database



Minimum Wages of the provinces of Canada

on 1 January	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Alberta	5.90	5.90	5.90	5.90	5.90	5.90	7.00	7.00	8.00	8.40	8.80	8.80	9.40	9.75	9.95	10.20
British Columbia	7.15	7.60	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	9.50	10.25	10.25	10.25
Manitoba	6.00	6.00	6.25	6.50	6.75	7.00	7.25	7.60	8.00	8.50	9.00	9.50	10.00	10.25	10.45	10.70
New Brunswick	5.75	5.75	5.90	6.00	6.20	6.30	6.50	7.00	7.00	7.75	8.00	9.00	9.50	10.00	10.00	10.00
Newfoundland	5.50	5.50	5.50	6.00	6.00	6.25	6.50	7.00	7.50	8.50	9.50	10.00	10.00	10.00	10.00	10.25
Northwest	7.00	7.00	7.00	7.00	8.25	8.25	8.25	8.25	8.25	8.25	8.25	9.00	10.00	10.00	10.00	10.00
Nova Scotia	5.60	5.70	5.80	6.00	6.25	6.50	6.80	7.15	7.60	8.10	8.60	9.65	10.00	10.15	10.30	10.40
Nunavut	7.00	7.00	7.00	7.00	8.50	8.50	8.50	8.50	8.50	10.00	10.00	11.00	11.00	11.00	11.00	11.00
Ontario	6.85	6.85	6.85	6.85	6.85	7.15	7.45	7.75	8.00	8.75	9.50	10.25	10.25	10.25	10.25	11.00
Prince Edward Island	5.60	5.80	6.00	6.25	6.50	6.80	6.80	7.15	7.50	8.00	8.40	9.00	9.60	10.00	10.00	10.35
Quebec	6.90	6.90	7.00	7.20	7.30	7.45	7.60	7.75	8.00	8.50	9.00	9.50	9.65	9.90	10.15	10.35
Saskatchewan	6.00	6.00	6.00	6.65	6.65	6.65	7.05	7.55	7.95	8.60	9.25	9.25	9.50	9.50	10.00	10.20
Yukon	7.20	7.20	7.20	7.20	7.20	7.20	7.20	8.25	8.37	8.59	8.89	8.93	9.00	10.30	10.54	10.72
Unweighted average	6.34	6.40	6.49	6.66	6.95	7.07	7.30	7.61	7.90	8.46	8.86	9.38	9.80	10.10	10.22	10.42
Weighted average	6.65	6.71	6.80	6.89	6.94	7.11	7.43	7.64	7.96	8.49	9.02	9.50	9.85	10.07	10.18	10.57

Employees 2013

Alberta	1,956,899	12.9
British Columbia	1,946,362	12.8
Manitoba	578,599	3.8
New Brunswick	303,678	2.0
Newfoundland	209,739	1.4
Northwest	27,761	0.2
Nova Scotia	396,511	2.6
Nunavut	11,380	0.1
Ontario	5,753,118	37.9
Prince Edward Island	61,926	0.4
Quebec	3,421,588	22.6
Saskatchewan	471,668	3.1
Yukon	20,793	0.1
Total	15,160,024	100

Source: Statistics Canada <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/labr77a-eng.htm>

WSI Minimum Wage Database



Weighted average (=workforce number x average Minimum Wage)

on 1 January	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Alberta	11,545,704	11,545,704	11,545,704	11,545,704	11,545,704	11,545,704	13,698,293	13,698,293	15,655,192	16,437,952	17,220,711	17,220,711	18,394,851	19,079,765	19,471,145	19,960,370
British Columbia	13,916,488	14,792,351	15,570,896	15,570,896	15,570,896	15,570,896	15,570,896	15,570,896	15,570,896	15,570,896	15,570,896	15,570,896	18,490,439	19,950,211	19,950,211	19,950,211
Manitoba	3,471,594	3,471,594	3,616,244	3,760,894	3,905,543	4,050,193	4,194,843	4,397,352	4,628,792	4,918,092	5,207,391	5,496,691	5,785,990	5,930,640	6,046,360	6,191,009
New Brunswick	1,746,149	1,746,149	1,791,700	1,822,068	1,882,804	1,913,171	1,973,907	2,125,746	2,125,746	2,353,505	2,429,424	2,733,102	2,884,941	3,036,780	3,036,780	3,036,780
Newfoundland	1,153,565	1,153,565	1,153,565	1,258,434	1,258,434	1,310,869	1,363,304	1,468,173	1,573,043	1,782,782	1,992,521	2,097,390	2,097,390	2,097,390	2,097,390	2,149,825
Northwest	194,327	194,327	194,327	194,327	229,028	229,028	229,028	229,028	229,028	229,028	229,028	249,849	277,610	277,610	277,610	277,610
Nova Scotia	2,220,462	2,260,113	2,299,764	2,379,066	2,478,194	2,577,322	2,696,275	2,835,054	3,013,484	3,211,739	3,409,995	3,826,331	3,965,110	4,024,587	4,084,063	4,123,714
Nunavut	79,660	79,660	79,660	79,660	96,730	96,730	96,730	96,730	96,730	113,800	113,800	125,180	125,180	125,180	125,180	125,180
Ontario	39,408,858	39,408,858	39,408,858	39,408,858	39,408,858	41,134,794	42,860,729	44,586,665	46,024,944	50,339,783	54,654,621	58,969,460	58,969,460	58,969,460	58,969,460	63,284,298
Prince Edward Island	346,786	359,171	371,556	387,038	402,519	421,097	421,097	442,771	464,445	495,408	520,178	557,334	594,490	619,260	619,260	640,934
Quebec	23,608,957	23,608,957	23,951,116	24,635,434	24,977,592	25,490,831	26,004,069	26,517,307	27,372,704	29,083,498	30,794,292	32,505,086	33,018,324	33,873,721	34,729,118	35,413,436
Saskatchewan	2,830,008	2,830,008	2,830,008	3,136,592	3,136,592	3,136,592	3,325,259	3,561,093	3,749,761	4,056,345	4,362,929	4,362,929	4,480,846	4,480,846	4,716,680	4,811,014
Yukon	149,710	149,710	149,710	149,710	149,710	149,710	149,710	171,542	174,037	178,612	184,850	185,681	187,137	214,168	219,158	222,901
Weighted average	6.64	6.70	6.79	6.88	6.93	7.10	7.43	7.63	7.96	8.49	9.02	9.49	9.85	10.07	10.18	10.57

WSI Minimum Wage Database

Japan

最低賃金

National weighted average



average increase over the course of the year	Yen (JPY) per hour	on 1 January	Yen (JPY) per month	Yen (JPY) per hour
2000	659	2000	105,703	611
2001	664	2001	114,007	659
2002	664	2002	114,872	664
2003	664	2003	114,872	664
2004	665	2004	114,872	664
2005	668	2005	115,045	665
2006	673	2006	115,564	668
2007	687	2007	116,429	673
2008	703	2008	118,851	687
2009	713	2009	121,619	703
2010	730	2010	123,349	713
2011	737	2011	126,290	730
2012	749	2012	127,501	737
2013	764	2013	129,577	749
2014	780	2014	132,172	764
		2015	134,940	780

Comment: Minimum Wage per hour is calculated on the basis of a 40-hours week (172 hours per month)

Source: Japanese Institute of Labour

Internet: <http://www2.mhlw.go.jp/topics/seido/kijunkyoku/minimum/minimum-02.htm>

WSI Minimum Wage Database

Korea

최저 임금



valid from	Won (KRW) per hour	on 1 January	Won (KRW) per month	Won (KRW) per hour
01.01.1991	820	1991	192,700	820
01.01.1992	925	1992	227,130	925
01.01.1993	1,005	1993	209,050	1,005
01.01.1994	1,085	1994	245,210	1,085
01.09.1994	1,170	1995	264,420	1,170
01.09.1995	1,275	1996	288,150	1,275
01.09.1996	1,400	1997	316,400	1,400
01.09.1997	1,485	1998	335,610	1,485
01.09.1998	1,525	1999	344,650	1,525
01.09.1999	1,600	2000	361,600	1,600
01.09.2000	1,865	2001	421,490	1,865
01.09.2001	2,100	2002	474,600	2,100
01.09.2002	2,275	2003	514,150	2,275
01.09.2003	2,510	2004	567,260	2,510
01.09.2004	2,840	2005	641,840	2,840
01.09.2005	3,100	2006	700,600	3,100
01.01.2007	3,480	2007	786,480	3,480
01.01.2008	3,770	2008	852,020	3,770
01.01.2009	4,000	2009	904,000	4,000
01.01.2010	4,110	2010	928,860	4,110
01.01.2011	4,320	2011	976,320	4,320
01.01.2012	4,580	2012	1,035,080	4,580
01.01.2013	4,860	2013	1,098,360	4,860
01.01.2014	5,210	2014	1,177,460	5,210
01.01.2015	5,580	2015	1,261,080	5,580

Comment: Minimum Wage per month is calculated on the basis of a 52-hours week (226 hours per month)

To 2003 there was an official monthly wage on the basis of 226 hours

Source: Minimum Wage Council Republic of Korea

Internet: <http://www.minimumwage.go.kr/eng/sub04.html>

WSI Minimum Wage Database

New Zealand

Minimum Wage



valid from	Dollar (NZD) per hour	on 1 January	Dollar (NZD) per month	Dollar (NZD) per hour
01.03.1997	7.00	1998	1,211	7.00
06.03.2000	7.55	1999	1,211	7.00
05.03.2001	7.70	2000	1,211	7.00
18.03.2002	8.00	2001	1,306	7.55
24.03.2003	8.50	2002	1,332	7.70
01.04.2004	9.00	2003	1,384	8.00
21.03.2005	9.50	2004	1,471	8.50
27.03.2006	10.25	2005	1,557	9.00
01.04.2007	11.25	2006	1,644	9.50
01.04.2008	12.00	2007	1,773	10.25
01.04.2009	12.50	2008	1,946	11.25
01.04.2010	12.75	2009	2,076	12.00
01.04.2011	13.00	2010	2,163	12.50
01.04.2012	13.50	2011	2,206	12.75
01.04.2013	13.75	2012	2,249	13.00
01.04.2014	14.25	2013	2,336	13.50
		2014	2,379	13.75
		2015	2,465	14.25

Comment: Minimum Wage per hour is calculated on the basis of a 40-hours week (173 hours per month)

Source: Departement of Labour

Internet: <http://www.dol.govt.nz/er/pay/minimumwage/>

WSI Minimum Wage Database

USA

Minimum Wage



valid from	Dollar (USD) per hour	on 1 January	Dollar (USD) per month	Dollar (USD) per hour
01.01.1981	3.35	1990	580	3.35
01.04.1990	3.80	1991	657	3.80
01.04.1991	4.25	1992	735	4.25
01.10.1996	4.75	1993	735	4.25
01.09.1997	5.15	1994	735	4.25
24.07.2007	5.85	1995	735	4.25
24.07.2008	6.55	1996	735	4.25
24.07.2009	7.25	1997	822	4.75
		1998	891	5.15
		1999	891	5.15
		2000	891	5.15
		2001	891	5.15
		2002	891	5.15
		2003	891	5.15
		2004	891	5.15
		2005	891	5.15
		2006	891	5.15
		2007	891	5.15
		2008	1,012	5.85
		2009	1,133	6.55
		2010	1,254	7.25
		2011	1,254	7.25
		2012	1,254	7.25
		2013	1,254	7.25
		2014	1,254	7.25
		2015	1,254	7.25

Comment: Minimum Wage per hour is calculated on the basis of a 40-hours week (173 hours per month)

Source: U.S. Department of Labor

Internet: <http://www.dol.gov/esa/minwage/america.htm>
<http://www.ncsl.org/research/labor-and-employment/minimum-wage-legislation-database.aspx>

WSI Minimum Wage Database

US States Dollar (USD) per hour



	01/01 2009	01/01 2010	01/01 2011	01/01 2012	01/01 2013	01/01 2014	01/01 2015	2015 in Euro
National	6.55	7.25	7.25	7.25	7.25	7.25	7.25	5.46
1 Alabama				no Minimum Wage				
2 Alaska	7.15	7.75	7.75	7.75	7.75	7.75	7.75	5.83
3 Arizona	7.25	7.25	7.35	7.65	7.80	7.90	8.05	6.06
4 Arkansas	6.25	6.25	6.25	6.25	6.25	6.25	7.50	5.65
5 California	8.00	8.00	8.00	8.00	8.00	8.00	9.00	6.77
6 Colorado	7.24	7.24	7.36	7.64	7.78	8.00	8.23	6.19
7 Connecticut	8.00	8.25	8.25	8.25	8.25	8.70	9.15	6.89
8 Delaware	7.15	7.25	7.25	7.25	7.25	7.25	7.75	5.83
9 Dist. of Columbia	7.55	8.25	8.25	8.25	8.25	8.25	9.50	7.15
10 Florida	7.21	7.25	7.25	7.67	7.79	7.93	8.05	6.06
11 Georgia	5.15	5.15	5.15	5.15	5.15	5.15	5.15	3.88
12 Hawaii	7.25	7.25	7.25	7.25	7.25	7.25	7.75	5.83
13 Idaho	6.55	7.25	7.25	7.25	7.25	7.25	7.25	5.46
14 Illinois	7.75	8.25	8.25	8.25	8.25	8.25	8.25	6.21
15 Indiana	6.55	7.25	7.25	7.25	7.25	7.25	7.25	5.46
16 Iowa	7.25	7.25	7.25	7.25	7.25	7.25	7.25	5.46
17 Kansas	2.65	7.25	7.25	7.25	7.25	7.25	7.25	5.46
18 Kentucky	6.55	7.25	7.25	7.25	7.25	7.25	7.25	5.46
19 Louisiana				no Minimum Wage				
20 Maine	7.25	7.50	7.50	7.50	7.50	7.50	7.50	5.65
21 Maryland	6.55	7.25	7.25	7.25	7.25	7.25	8.00	6.02
22 Massachusetts	8.00	8.00	8.00	8.00	8.00	8.00	9.00	6.77
23 Michigan	7.40	7.40	7.40	7.40	7.40	7.40	8.15	6.13
24 Minnesota	6.15	6.15	6.15	6.15	6.15	6.15	6.50	4.89
25 Mississippi				no Minimum Wage				
26 Missouri	7.05	7.25	7.25	7.25	7.35	7.50	7.65	5.76
27 Montana	6.90	7.25	7.35	7.65	7.80	7.90	8.05	6.06
28 Nebraska	6.55	7.25	7.25	7.25	7.25	7.25	8.00	6.02
29 Nevada	6.85	7.25	7.25	7.25	7.25	7.25	7.25	5.46
30 New Hampshire	6.55	7.25	7.25	7.25	7.25	7.25	7.25	5.46
31 New Jersey	7.15	7.25	7.25	7.25	7.25	8.25	8.38	6.31
32 New Mexico	7.50	7.50	7.50	7.50	7.50	7.50	7.50	5.65
33 New York	7.15	7.25	7.25	7.25	7.25	8.00	8.75	6.59
34 North Carolina	6.55	7.25	7.25	7.25	7.25	7.25	7.25	5.46
35 North Dakota	6.55	7.25	7.25	7.25	7.25	7.25	7.25	5.46
36 Ohio	7.30	7.30	7.40	7.70	7.85	7.95	8.10	6.10
37 Oklahoma	6.55	7.25	7.25	7.25	7.25	7.25	7.25	5.46
38 Oregon	8.40	8.40	8.50	8.80	8.95	9.10	9.25	6.96
39 Pennsylvania	7.15	7.25	7.25	7.25	7.25	7.25	7.25	5.46
40 Rhode Island	7.40	7.40	7.40	7.40	7.75	8.00	9.00	6.77
41 South Carolina				no Minimum Wage				
42 South Dakota	6.55	7.25	7.25	7.25	7.25	7.25	8.50	6.40
43 Tennessee				no Minimum Wage				
44 Texas	6.55	7.25	7.25	7.25	7.25	7.25	7.25	5.46
45 Utah	6.55	7.25	7.25	7.25	7.25	7.25	7.25	5.46
46 Vermont	8.06	8.06	8.15	8.46	8.60	8.73	9.15	6.89
47 Virginia	6.55	7.25	7.25	7.25	7.25	7.25	7.25	5.46
48 Washington	8.55	8.55	8.67	9.04	9.19	9.32	9.47	7.13
49 West Virginia	7.25	7.25	7.25	7.25	7.25	7.25	8.00	6.02
50 Wisconsin	6.50	7.25	7.25	7.25	7.25	7.25	7.25	5.46
51 Wyoming	5.15	5.15	5.15	5.15	5.15	5.15	5.15	3.88

1 USD = 0.7527 Euro

Source: US Department of Labour

Internet: <http://www.dol.gov/whd/minwage/america.htm>
http://www.nytimes.com/interactive/2014/12/31/business/economy/miniwage.html?_r=0

WSI Minimum Wage Database

Working Time

Regular working hours or average collectively agreed working hours

Europe			Outside of Europe		
	per week	per month		per week	per month
Belgium	38.1	165	Argentina	44.1	191
Bulgaria	40.0	173	Australia	38.1	165
Croatia	40.0	173	Brazil	50.8	220
Czech Republic	40.0	173	Canada	40.0	173
Estonia	40.0	173	Japan	40.0	173
France	35.1	152	Korea	52.2	226
Germany	38.0	165	New Zealand	40.0	173
Greece	40.0	173	USA	40.0	173
Hungary	40.0	173			
Ireland	39.0	169			
Latvia	40.0	173			
Lithuania	40.0	173			
Luxembourg	40.0	173			
Malta	40.0	173			
Netherlands	37.6	163			
Poland	40.0	173			
Portugal	38.3	166			
Romania	39.0	169			
Slovakia	40.2	174			
Slovenia	40.0	173			
Spain	38.1	165			
Turkey	45.0	195			
United Kingdom	38.1	165			

WSI Minimum Wage Database

Development of national consumer prices in % to the previous year

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Belgium	2.5	2.5	1.6	1.6	2.1	2.8	1.8	1.8	4.5	-0.1	2.2	3.5	2.8	1.1	0.3
Estonia	4.0	5.7	3.6	1.3	3.0	4.1	4.4	6.6	10.4	-0.1	3.0	5.0	3.9	2.8	-0.1
France	1.7	1.6	1.9	2.1	2.1	1.7	1.7	1.5	2.8	0.1	1.5	2.1	2.0	0.9	0.5
Germany	1.4	2.0	1.4	1.0	1.7	1.5	1.6	2.3	2.6	0.3	1.1	2.1	2.0	1.5	0.9
Greece	3.2	3.4	3.6	3.5	2.9	3.5	3.2	2.9	4.2	1.2	4.7	3.3	1.5	-0.9	-1.3
Ireland	5.6	4.9	4.6	3.5	2.2	2.4	3.9	4.9	4.1	-4.5	-0.9	2.6	1.7	0.5	0.2
Latvia	2.6	2.5	1.9	3.0	6.2	6.7	6.5	10.1	15.4	3.5	-1.1	4.4	2.3	0.0	0.6
Lithuania	1.0	1.4	0.3	-1.1	1.2	2.6	3.7	5.7	10.9	4.4	1.3	4.1	3.1	1.1	0.2
Luxembourg	3.2	2.7	2.1	2.0	2.2	2.5	2.7	2.3	3.4	0.4	2.3	3.4	2.7	1.7	0.6
Malta	2.4	2.9	2.2	1.3	2.8	3.0	2.8	1.3	4.3	2.1	1.5	2.7	2.4	1.4	0.3
Netherlands	2.3	4.2	3.3	2.1	1.2	1.7	1.2	1.6	2.5	1.2	1.3	2.3	2.5	2.5	1.0
Portugal	2.9	4.4	3.6	3.3	2.4	2.3	3.1	2.5	2.6	-0.8	1.4	3.7	2.8	0.3	-0.3
Slovakia	12.0	7.3	3.1	8.6	7.5	2.7	4.5	2.8	4.6	1.6	1.0	3.9	3.6	1.4	-0.1
Slovenia	8.9	8.4	7.5	5.6	3.6	2.5	2.5	3.6	5.7	0.9	1.8	1.8	2.6	1.8	0.2
Spain	3.4	3.6	3.1	3.0	3.0	3.4	3.5	2.8	4.1	-0.3	1.8	3.2	2.4	1.4	-0.2
Bulgaria	10.3	7.4	5.8	2.2	6.3	5.0	7.3	8.4	12.3	2.8	2.4	4.2	3.0	0.9	-1.4
Croatia	4.6	3.8	1.7	1.8	2.0	3.3	3.2	2.9	6.1	2.4	1.0	2.2	3.4	2.3	-0.2
Czech Republic	3.9	4.7	1.8	0.1	2.8	1.9	2.6	3.0	6.3	1.0	1.5	1.9	3.3	1.4	0.4
Hungary	9.8	9.1	5.3	4.7	6.7	3.6	3.9	8.0	6.0	4.2	4.9	3.9	5.7	1.7	-0.2
Poland	9.9	5.4	1.9	0.7	3.4	2.2	1.3	2.4	4.2	3.8	2.6	4.2	3.6	1.0	0.1
Romania	45.7	34.5	22.5	15.3	11.9	9.0	6.6	4.8	7.8	5.6	6.1	5.8	3.3	4.0	1.1
United Kingdom	0.8	1.2	1.3	1.4	1.4	2.0	2.3	2.3	3.6	2.2	3.3	4.5	2.8	2.6	1.5
Turkey	54.9	54.4	45.0	21.6	8.6	8.2	9.6	8.8	10.4	6.3	8.6	6.5	8.9	7.5	8.9
Australia	4.5	4.4	3.0	2.8	2.3	2.7	3.5	2.3	4.4	1.8	2.9	3.3	1.8	2.4	2.5
Brazil	7.0	6.8	8.5	14.7	6.6	6.9	4.2	3.6	5.7	4.9	5.0	6.6	5.4	6.2	6.3
Canada	2.7	2.5	2.3	2.8	1.9	2.2	2.0	2.1	2.4	0.3	1.8	2.9	1.5	0.9	2.0
Japan	-0.7	-0.8	-0.9	-0.2	-0.0	-0.3	0.2	0.1	1.4	-1.4	-0.7	-0.3	0.0	0.3	2.8
Korea	2.3	4.1	2.8	3.5	3.6	2.8	2.2	2.5	4.7	2.8	2.9	4.0	2.2	1.3	1.3
New Zealand	2.6	2.6	2.7	1.8	2.3	3.0	3.4	2.4	4.0	2.1	2.3	4.0	1.1	1.1	1.2
USA	3.4	2.8	1.6	2.3	2.7	3.4	3.2	2.9	3.8	-0.4	1.6	3.2	2.1	1.5	1.6

Sources: OECD, World Bank, National Sources

Internet: <http://stats.oecd.org/Index.aspx>

<http://data.worldbank.org/indicator/FP.CPI.TOTL.ZG>

<http://www.inflation.eu>

WSI Minimum Wage Database

Annual average Euro reference exchange rates 2014

1 <i>Lew (BGN)</i> =	0.5113 Euro	1 Euro =	1.9558 <i>Lewa (BGN)</i>
1 <i>Pfund (GBP)</i> =	1.2405 Euro	1 Euro =	0.8061 <i>Pfund (GBP)</i>
1 <i>Zloty (PLN)</i> =	0.2390 Euro	1 Euro =	4.1843 <i>Zloty (PLN)</i>
1 <i>Leu (RON)</i> =	0.2250 Euro	1 Euro =	4.4437 <i>Lei (RON)</i>
1 <i>Krone (CZK)</i> =	0.0363 Euro	1 Euro =	27.536 <i>Kronen (CZK)</i>
1 <i>Forint (HUF)</i> =	0.0032 Euro	1 Euro =	308.71 <i>Forint (HUF)</i>
1 <i>Kuna (HRK)</i> =	0.1310 Euro	1 Euro =	7.6344 <i>Kuna (HRK)</i>
1 <i>Lira (YTL)</i> =	0.3441 Euro	1 Euro =	2.9065 <i>Liras (YTL)</i>
1 <i>Dollar (USD)</i> =	0.7527 Euro	1 Euro =	1.3285 <i>Dollar (USD)</i>
1 <i>Dollar (CAD)</i> =	0.6821 Euro	1 Euro =	1.4661 <i>Dollar (CAD)</i>
1 <i>Peso (ARS)</i> =	0.0931 Euro	1 Euro =	10.7452 <i>Pesos (ARS)</i>
1 <i>Real (BRL)</i> =	0.3204 Euro	1 Euro =	3.1211 <i>Reais (BRL)</i>
1 <i>Dollar (AUD)</i> =	0.6794 Euro	1 Euro =	1.4719 <i>Dollar (AUD)</i>
1 <i>Dollar (NZD)</i> =	0.6252 Euro	1 Euro =	1.5995 <i>Dollar (NZD)</i>
1 <i>Yen (JPY)</i> =	0.0071 Euro	1 Euro =	140.31 <i>Yen (JPY)</i>
1 <i>Won (KRW)</i> =	0.0007 Euro	1 Euro =	1,398.14 <i>Won (KRW)</i>

Source: Bundesbank

WSI Minimum Wage Database

Development of annual average exchange rates

Euro reference currency of the ECB / 1 EUR =

	Bulgaria	United Kingdom	Lithuania	Poland	Romania	Czech Republic	Hungary	Croatia	Turkey	USA	Canada	Argentina*	Brazil	Australia	New Zealand	Japan	Korea
	BGN	GBP	LTL	PLN	RON	CZK	HUF	HRK	TRY	USD	CAD	ARS	BRL	AUD	NZD	JPY	KRW
1999		0.6587	4.2641	4.2274		36.884	252.77			1.0658	1.5840	1.0664		1.6523	2.0145	121.32	1,267.26
2000	1.9477	0.6095	3.6952	4.0082		35.599	260.04	7.6410		0.9236	1.3706	0.9230	1.6821	1.5889	2.0288	99.47	1,043.50
2001	1.9482	0.6219	3.5823	3.6721		34.068	256.59	7.4820		0.8956	1.3864	0.8950	2.1069	1.7319	2.1300	108.68	1,154.83
2002	1.9492	0.6288	3.4594	3.8574		30.804	242.96	7.4130		0.9456	1.4838	2.9560	2.7896	1.7376	2.0366	118.06	1,175.50
2003	1.9490	0.6920	3.4527	4.3996		31.846	253.62	7.5688		1.1312	1.5817	3.3190	3.4701	1.7379	1.9438	130.97	1,346.90
2004	1.9533	0.6787	3.4529	4.5268		31.891	251.66	7.4967		1.2439	1.6167	3.6350	3.6362	1.6905	1.8731	134.44	1,422.62
2005	1.9558	0.6838	3.4528	4.0230	3.6209	29.782	248.05	7.4008	1.6771	1.2441	1.5087	3.6280	3.0360	1.6320	1.7660	136.85	1,273.61
2006	1.9558	0.6817	3.4528	3.8959	3.5258	28.342	264.26	7.3247	1.8090	1.2556	1.4237	3.8380	2.7333	1.6668	1.9373	146.02	1,198.58
2007	1.9558	0.6843	3.4528	3.7837	3.3353	27.766	251.35	7.3376	1.7865	1.3705	1.4678	4.2600	2.6633	1.6348	1.8627	161.25	1,272.99
2008	1.9558	0.7963	3.4528	3.5121	3.6826	24.946	251.51	7.2239	1.9064	1.4708	1.5594	4.6260	2.6737	1.7416	2.0770	152.45	1,606.09
2009	1.9558	0.8909	3.4528	4.3276	4.2399	26.435	280.33	7.3400	2.1631	1.3948	1.5850	5.1920	2.7674	1.7727	2.2121	130.34	1,772.90
2010	1.9558	0.8578	3.4528	3.9947	4.2122	25.284	275.48	7.2891	1.9965	1.3257	1.3651	5.1770	2.3314	1.4423	1.8377	116.24	1,531.82
2011	1.9558	0.8679	3.4528	4.1206	4.2391	24.590	279.37	7.4390	2.3378	1.3920	1.3761	5.7370	2.3265	1.3484	1.7600	110.96	1,541.23
2012	1.9558	0.8109	3.4528	4.1847	4.4593	25.149	289.25	7.5217	2.3135	1.2848	1.2842	5.8309	2.5084	1.2407	1.5867	102.49	1,447.69
2013	1.9558	0.8493	3.4528	4.1975	4.4190	25.980	296.87	7.5786	2.5335	1.3281	1.3684	7.2550	2.8687	1.3777	1.6206	129.66	1,453.91
2014	1.9558	0.8061	3.4528	4.1843	4.4437	27.536	308.71	7.6344	2.9065	1.3285	1.4661	10.7452	3.1211	1.4719	1.5995	140.31	1,398.14

Source: http://www.bundesbank.de/Navigation/DE/Statistiken/Aussenwirtschaft/Devisen_Euro_Referenzkurse_Goldpreise/Tabellen/tabellen_zeitreihenliste.html?id=21424

*For Argentina: <http://www.oanda.com/currency/average>

Changes in the annual exchange rates in % to the previous year

	Bulgaria	United Kingdom	Lithuania	Poland	Romania	Czech Republic	Hungary	Croatia	Turkey	USA	Canada	Argentina	Brazil	Australia	New Zealand	Japan	Korea
2000		-7.5	-13.3	-5.2		-3.5	2.9			-13.3	-13.5	-13.4		-3.8	0.7	-18.0	-17.7
2001	0.0	2.0	-3.1	-8.4		-4.3	-1.3	-2.1		-3.0	1.2	-3.0	25.3	9.0	5.0	9.3	10.7
2002	0.1	1.1	-3.4	5.0		-9.6	-5.3	-0.9		5.6	7.0	230.3	32.4	0.3	-4.4	8.6	1.8
2003	-0.0	10.0	-0.2	14.1		3.4	4.4	2.1		19.6	6.6	12.3	24.4	0.0	-4.6	10.9	14.6
2004	0.2	-1.9	0.0	2.9		0.1	-0.8	-1.0		10.0	2.2	9.5	4.8	-2.7	-3.6	2.6	5.6
2005	0.1	0.8	-0.0	-11.1		-6.6	-1.4	-1.3		0.0	-6.7	-0.2	-16.5	-3.5	-5.7	1.8	-10.5
2006	0.0	-0.3	0.0	-3.2	-2.6	-4.8	6.5	-1.0	7.9	0.9	-5.6	5.8	-10.0	2.1	9.7	6.7	-5.9
2007	0.0	0.4	0.0	-2.9	-5.4	-2.0	-4.9	0.2	-1.2	9.2	3.1	11.0	-2.6	-1.9	-3.9	10.4	6.2
2008	0.0	16.4	0.0	-7.2	10.4	-10.2	0.1	-1.5	6.7	7.3	6.2	8.6	0.4	6.5	11.5	-5.5	26.2
2009	0.0	11.9	0.0	23.2	15.1	6.0	11.5	1.6	13.5	-5.2	1.6	12.2	3.5	1.8	6.5	-14.5	10.4
2010	0.0	-3.7	0.0	-7.7	-0.7	-4.4	-1.7	-0.7	-7.7	-5.0	-13.9	-0.3	-15.8	-18.6	-16.9	-10.8	-13.6
2011	0.0	1.2	0.0	3.2	0.6	-2.7	1.4	2.1	17.1	5.0	0.8	10.8	-0.2	-6.5	-4.2	-4.5	0.6
2012	0.0	-6.6	0.0	1.6	5.2	2.3	3.5	1.1	-1.0	-7.7	-6.7	1.6	7.8	-8.0	-9.8	-7.6	-6.1
2013	0.0	4.7	0.0	0.3	-0.9	3.3	2.6	0.8	9.5	3.4	6.6	24.4	14.4	11.0	2.1	26.5	0.4
2014	0.0	-5.1	0.0	-0.3	0.6	6.0	4.0	0.7	14.7	0.0	7.1	48.1	8.8	6.8	-1.3	8.2	-3.8

WSI Minimum Wage Database

Purchasing Power Standard (PPS)

Last Updated: January 2015

Last Updated: January 2015			EUROSTAT		World Bank		
per hour in national currency			Private household consumption PPS 2013	Minimum Wages in PPS on the basis EU = 1	Private consumption PPS 2013	Minimum Wages in PPS on the basis US\$ = 1	Minimum Wages in PPS on the basis of EUR
			EU = 1		US\$ = 1		1 PPS EUR = 1,23 PPS US
Currency 2014					PPS US\$ = 1		PPS EUR
Belgium	Euro	9.10	1.11 Belgium	8.21	0.89 Belgium	10.22	8.31
Germany	Euro	8.50	1.02 Germany	8.31	0.82 Germany	10.37	8.43
Estonia	Euro	2.34	0.78 Estonia	3.00	0.65 Estonia	3.60	2.93
France	Euro	9.61	1.10 France	8.75	0.88 France	10.92	8.88
Greece	Euro	3.35	0.89 Greece	3.76	0.73 Greece	4.59	3.73
Ireland	Euro	8.65	1.20 Ireland	7.21	0.96 Ireland	9.01	7.33
Latvia	Euro	2.17	0.71 Latvia	3.05	0.40 Latvia	5.43	4.41
Luxembourg	Euro	11.12	1.21 Luxembourg	9.16	1.00 Luxembourg	11.12	9.04
Malta	Euro	4.16	0.83 Malta	5.04	0.67 Malta	6.21	5.05
Netherlands	Euro	9.21	1.11 Netherlands	8.29	0.89 Netherlands	10.35	8.41
Portugal	Euro	3.04	0.81 Portugal	3.74	0.70 Portugal	4.34	3.53
Slovakia	Euro	2.18	0.69 Slovakia	3.14	0.57 Slovakia	3.82	3.11
Slovenia	Euro	4.57	0.83 Slovenia	5.50	0.68 Slovenia	6.72	5.46
Spain	Euro	3.93	0.93 Spain	4.20	0.77 Spain	5.10	4.15
Bulgaria	Lew (BGN)	2.21	0.96 Bulgaria	2.30	0.78 Bulgaria	2.83	2.30
United Kingdom	Pfund (GBP)	6.50	0.97 United Kingdom	6.68	0.78 United Kingdom	8.33	6.78
Lithuania	Litas (LTL)	6.27	2.19 Lithuania	2.86	1.78 Lithuania	3.52	2.86
Poland	Zloty (zt)	10.12	2.34 Poland	4.32	1.92 Poland	5.27	4.29
Romania	Lei (RON)	5.78	2.39 Romania	2.42	1.93 Romania	2.99	2.43
Czech Republic	Krone (CZK)	55.00	17.86 Czech Republic	3.08	14.86 Czech Republic	3.70	3.01
Hungary	Forint (HUF)	604.00	177.24 Hungary	3.41	143.64 Hungay	4.20	3.42
Croatia	Kuna (HRK)	17.51	5.12 Croatia	3.42	4.15 Croatia	4.22	3.43
Turkey	Lira (YTL)	6.16	1.64 Turkey	3.76	1.32 Turkey	4.67	3.79
USA	Dollar (USD)	7.25	1.23 USA	5.87	1.00 USA	7.25	5.89
Canada*	Dollar (CAD)	10.57	Canada*		1.29 Canada*	8.19	6.66
Argentina	Pesos (ARS)	23.58	Argentina		3.31 Argentina	7.12	5.79
Brazil	Reais (BRL)	3.59	Brazil		1.79 Brazil	2.01	1.63
Australia	Dollar (AUD)	16.87	Australia		1.54 Australia	10.95	8.91
New Zealand	Dollar (NZD)	14.25	New Zealand		1.57 New Zealand	9.08	7.38
Japan*	Yen (JPY)	780.00	138.3 Japan*	5.64	112.26 Japan*	6.95	5.65
Korea	Won (KRW)	5,580	Korea		915.18 Korea	6.10	4.96

* weighted average of regional Minimum Wages

Source:

http://appsso.eurostat.ec.europa.eu/nui/show.do?dataset=prc_ppp_ind&lang=en

Source:

<http://data.worldbank.org/indicator/PA.NUS.PRVT.PP>

For Argentina:

http://www.economywatch.com/economic-statistics/Argentina/Implied_PPP_Conversion_Rate/#otheryears