Feinkeramische Industrie

In den ausgewerteten Tarifbereichen arbeiten rund 18.900 Beschäftigte.
Eine Gehaltsgruppe liegt unterhalb von 8,84 €, 91 % der Vergütungsgruppen liegen bei 10 € und darüber.

### Tarifliche Grundvergütungen

<table>
<thead>
<tr>
<th>Tarifbereich</th>
<th>AN-Zahl</th>
<th>Zahl der Vergütungsgruppen nach Vergütungshöhe</th>
<th>gültig ab</th>
<th>Kündiungs-termin</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fachlich</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Räumlich</td>
<td></td>
<td></td>
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<tr>
<td>Persönlich</td>
<td></td>
<td>Alle 8,83 € bis 8,99 €, 9,00 € bis 9,99 €, 10,00 € bis 14,99 €, 15,00 € bis 19,99 €, 20,00 € bis 24,99 €, ab 25,00 €</td>
<td>ab MM/JJ</td>
<td>MM/JJ</td>
</tr>
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<tr>
<td>Feinkeramische Industrie (IG BCE)</td>
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<td></td>
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</tr>
<tr>
<td>Nord- und Westdeutschland</td>
<td>2.800 7</td>
<td>7</td>
<td>9/16</td>
<td>9/16 8/17</td>
</tr>
<tr>
<td>Rheinland-Pfalz o. Pfalz</td>
<td>1.600 5</td>
<td>1 2 1 1</td>
<td>8/16 8/17</td>
<td></td>
</tr>
<tr>
<td>Pfalz, Saarland</td>
<td>1.200 7</td>
<td>1 2 1 1</td>
<td>9/16 7/17</td>
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<tr>
<td>Baden-Württemberg</td>
<td>1.100 7</td>
<td>1 2 1 1</td>
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<tr>
<td>Bayern</td>
<td>6.500 7</td>
<td>1 2 1 1</td>
<td>8/16 7/17</td>
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<tr>
<td>Ost</td>
<td>2.400 7</td>
<td>1 2 1 1</td>
<td>1/17 12/17</td>
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<td>Ang.</td>
<td>900 5</td>
<td>1 2</td>
<td>1/17 12/17</td>
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* bezogen auf die Eingangsstufe

**Summe in %**

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<th>2</th>
<th>4</th>
<th>53</th>
<th>7</th>
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<td>1</td>
<td>3</td>
<td>6</td>
<td>74</td>
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* Quelle: WSi-Tarifarchiv
* Stand: Januar 2015
* WSi-Tarifarchiv
<table>
<thead>
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<th>Gruppe</th>
<th>Lohn je Monat</th>
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<td>1.773,21</td>
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<tr>
<td>II</td>
<td>1.813,48</td>
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<td>III</td>
<td>1.886,49</td>
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<td>IV</td>
<td>1.988,67</td>
</tr>
<tr>
<td>V</td>
<td>2.058,20</td>
</tr>
<tr>
<td>VI*</td>
<td>2.167,33</td>
</tr>
<tr>
<td>VII</td>
<td>2.295,23</td>
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* Mittlere Gruppe = unterste Gruppe für AN mit abgeschlossener, i.d.R. dreijähriger Ausbildung.

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<td>10,99</td>
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<td>III</td>
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<td>IV</td>
<td>12,05</td>
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<td>V</td>
<td>12,47</td>
</tr>
<tr>
<td>VI*</td>
<td>13,14</td>
</tr>
<tr>
<td>VII</td>
<td>13,91</td>
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Quelle: WSI-Tarifarchiv             Stand: Januar 2015
Feinkeramische Industrie Nord- und Westdeutschland

WAZ in Std.: 38
Stundenteiler: 165
Gültig ab: 01.09.2016
Kündbar zum:

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<th>nach 3 J.</th>
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<td>K/T 1</td>
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<td>1.692,16</td>
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<td>1.724,41</td>
<td>1.970,75</td>
<td>2.217,10</td>
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<tr>
<td>K/T 3</td>
<td>2.237,25</td>
<td>2.556,86</td>
<td>2.876,46</td>
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<td>K/T 4</td>
<td>3.026,18</td>
<td>3.404,45</td>
<td>3.782,72</td>
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<td>K/T 5</td>
<td>3.411,54</td>
<td>3.837,98</td>
<td>4.234,42</td>
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<th>nach 2 J.</th>
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<td>12,82</td>
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<td>10,45</td>
<td>11,94</td>
<td>13,44</td>
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<td>K/T 3</td>
<td>13,56</td>
<td>15,50</td>
<td>17,43</td>
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<td>K/T 4</td>
<td>18,34</td>
<td>20,63</td>
<td>22,93</td>
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<td>20,68</td>
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<td>25,84</td>
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<table>
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<th>€ je Stunde</th>
<th>bis 8,83</th>
<th>8,84-9,99</th>
<th>9,00-9,99</th>
<th>10,00-14,99</th>
<th>15,00-19,99</th>
<th>20,00-24,99</th>
<th>ab 25,00</th>
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Quelle: WSI-Tarifarchiv             Stand: Januar 2015
Feinkeramische Industrie Rheinland-Pfalz

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<tr>
<td>III</td>
<td>1.970,10</td>
<td>11,94</td>
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<tr>
<td>IV</td>
<td>2.058,20</td>
<td>12,48</td>
</tr>
<tr>
<td>V</td>
<td>2.136,75</td>
<td>12,95</td>
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<tr>
<td>VI*</td>
<td>2.265,45</td>
<td>13,73</td>
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<td>VII</td>
<td>2.384,25</td>
<td>14,45</td>
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Quelle: WSI-Tarifarchiv  Stand: Januar 2015  WSI-Tarifarchiv
### Gehalt je Monat

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<td>2.296,00</td>
<td>2.551,00</td>
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<td>2.290,00</td>
<td>2.618,00</td>
<td>2.945,00</td>
<td>3.272,00</td>
</tr>
<tr>
<td>IV</td>
<td>3.102,00</td>
<td>3.490,00</td>
<td>3.878,00</td>
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<td>V</td>
<td>3.483,00</td>
<td>3.919,00</td>
<td>4.354,00</td>
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<tr>
<td>I</td>
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<td>13.16</td>
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<td>10.82</td>
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<td>13.92</td>
<td>15.46</td>
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<td>15.87</td>
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<td>23.75</td>
<td>26.39</td>
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<th>10,00-14,99</th>
<th>15,00-19,99</th>
<th>20,00-24,99</th>
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<tr>
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<td>€ je Stunde</td>
<td>€ je Stunde</td>
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**Feinkeramische Industrie Pfalz und Saarland**

<table>
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<th>€</th>
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<td>II</td>
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<td>VI*</td>
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<td>VIII</td>
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<tr>
<td>I</td>
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<tr>
<td>III</td>
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<td></td>
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<tr>
<td>V</td>
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<tr>
<td>VI*</td>
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</tr>
<tr>
<td>VIII</td>
<td>14,41</td>
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* Mittlere Gruppe = unterste Gruppe für AN mit abgeschlossener, i.d.R. dreijähriger Ausbildung.

**Quelle:** WSI-Tarifarchiv  
**Stand:** Januar 2015
Feinkeramische Industrie Pfalz und Saarland

WAZ in Std.: 38
Stundenteiler: 165
Gültig ab: 01.09.2016
Kündbar zum:

### Gehalt je Monat

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<tbody>
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<td>2.741,00</td>
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<td>3.049,00</td>
<td>3.240,00</td>
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<tr>
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<td>-</td>
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<td>-</td>
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<td>3.773,00</td>
<td>4.021,00</td>
<td>4.273,00</td>
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### Gehalt je Stunde

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<td>25,87</td>
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* Mittlere Gruppe = unterste Gruppe für AN mit abgeschlossener, i.d.R. dreijähriger Ausbildung.

Quelle: WSI-Tarifarchiv Stand: Januar 2015
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### Lohn je Stunde

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<tr>
<td>III</td>
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<tr>
<td>VI*</td>
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</tr>
<tr>
<td>VII</td>
<td>14,66</td>
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Quelle: WSI-Tarifarchiv Stand: Januar 2015
## Feinkeramische Industrie Baden-Württemberg

**WAZ in Std.:** 38  
**Stundenteiler:** 165  
**Gültig ab:** 01.08.2016  
**Kündbar zum:**

### Gehalt je Monat

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### Gehalt je Stunde

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<tbody>
<tr>
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<td>14,11</td>
<td>16,13</td>
<td>18,15</td>
<td>20,16</td>
</tr>
<tr>
<td>K 4</td>
<td>19,63</td>
<td>22,09</td>
<td>24,54</td>
<td>-</td>
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<tr>
<td>K 5</td>
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<td>24,74</td>
<td>27,49</td>
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<table>
<thead>
<tr>
<th>bis 8,83</th>
<th>8,84-8,99</th>
<th>9,00-9,99</th>
<th>10,00-14,99</th>
<th>15,00-19,99</th>
<th>20,00-24,99</th>
<th>ab 25,00</th>
<th>€ je Stunde</th>
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**Quelle:** WSI-Tarifarchiv  
**Stand:** Januar 2015  
**WSI-Tarifarchiv**
### Feinkeramische Industrie Bayern

**WAZ in Std.:** 38  
**Stundenteiler:** 165  
**Gültig ab:** 01.08.2016  

<table>
<thead>
<tr>
<th>Gruppe</th>
<th>Lohn je Monat</th>
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<tbody>
<tr>
<td>I</td>
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<td>VII*</td>
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<table>
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<tr>
<th>Gruppe</th>
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<tbody>
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* Mittlere Gruppe = unterste Gruppe für AN mit abgeschlossener, i.d.R. dreijähriger Ausbildung.

<table>
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<tr>
<th>Intervall</th>
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<td>9,00-9,99</td>
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<tr>
<td>15,00-19,99</td>
<td>20,00-24,99</td>
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<td>ab 25,00</td>
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**Stand:** Januar 2015  
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WAZ in Std.: 38
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Kündbar zum:

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<tbody>
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Quelle: WSI-Tarifarchiv             Stand: Januar 2015  WSI-Tarifarchiv
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