

WSI Minimum Wage Database

South Africa



Minimum wage

valid from	Euro per month	Euro per hour	Rand (ZAR) per month	Rand (ZAR) per hour	as of 1.1.	Euro per month	Euro per hour
01.01.2019	175,49	1,01	3480,00	20,00	2019	175,49	1,01
01.03.2020	182,16	1,05	3612,24	20,76	2020	175,49	1,01
01.03.2021	190,32	1,09	3774,06	21,69	2021	182,16	1,05
01.03.2022	203,49	1,17	4035,06	23,19	2022	190,32	1,09
01.03.2023	223,05	1,28	4423,08	25,42	2023	203,49	1,17
01.03.2024	242,01	1,39	4798,92	27,58	2024	223,05	1,28
					2025	242,01	1,39

Note: The minimum wage is determined on an hourly basis; the monthly wage is calculated on the basis of 40 hours per week (174 hours per month).

Source: South African Government

Links: <https://www.labour.gov.za/employment-and-labour-minister-tw-nxesi-announces-minimum-wage-increases>

<https://wageindicator.org/salary/minimum-wage/south-africa/6226-national-minimum-wage>