

Scholarship Announcement for the Doctoral Program

“Good Work in a Transformative World.

Lines of conflict in the context of digitalisation, globalisation, demographic change, and ecological sustainability.”

at the Berlin Social Science Center (WZB)

As part of the interdisciplinary doctoral program established by the Hans Böckler Foundation (HBS) at the Berlin Social Science Center (WZB), twelve **doctoral scholarships** are to be awarded **as of June 1st, 2021** for a maximum term of three years in the following research areas:

Research area I: Good work for all in times of digitalisation?

Digitalisation is changing the world of work both through new forms and methods of work and through access to employment and further education. Good working conditions themselves are being redefined and this in turn has a direct impact on the satisfaction of employees. The aim of this research area is to explore the current and future challenges and lines of conflict arising from the use of new technologies.

Research area II: Good work for all in times of socio-structural and demographic change?

From the point of view of higher female employment and increasingly evenly distributed family work, the ability to combine work, family and care work is an important criterion for good work. At the same time, we are observing a strong increase in the demand for professionalised care and health work, which in turn is offered to a large extent by women and migrants. The employment relationships that are created here are often outside or on the periphery of areas regulated by collective agreements, so that good work is hardly defined and must be negotiated here.

Research area III: Good work for all in times of globalisation?

Globalisation has several dimensions - cross-border recruitment of labor, production and supply chains, and financial capital - and all influence segmentation in the labor market and access to good work. Globalization also significantly changes the qualification structure of the workforce in Germany. The aim of this research area is to investigate current globalization processes with regard to their effects on the conditions for the realization of good work.

Research area IV: Good work for all in times of climate change?

Climate change and the socially fair handling of its challenges have a considerable impact on work and on the conditions for good work. Without drastic changes in production, consumption and transport practices, the climate goals of many governments will not be achieved. This research area aims at exploring changes in skill requirements and employment effects and to explore possible courses of action for employee representatives.

The college is located at the WZB, where the scholarship holders are provided with workplaces. Further information on the conceptual orientation of the doctoral college can be found at: <https://www.wzb.eu/gute-arbeit>.

The scholarships will be awarded for three years starting in June 2021. Doctoral students currently receive a [grant](#) of 1,450 € (includes 1,350 € basic scholarship, 100 € flat-rate research costs). In addition, up to 100 € health insurance allowance and, if applicable, family allowances can be paid. The maximum duration of the scholarships is three years. Doctoral scholarships are decided on according to the guidelines of the BMBF and the [selection criteria of the HBS](#). Applicants must have an above-average degree and demonstrate socio-political or trade union commitment.

Please apply with the [required documents](#) and with an exposé (max. 10 pages) by November 12th, 2020 via the online application portal of the Hans Böckler Foundation: <https://www.boeckler.de/de/online-bewerbung-2673.htm>

You can find information from HBS on how to prepare the exposé under the above-mentioned link. We kindly ask you to indicate in your application in which research area the doctoral project should be located. The assignment of the supervisor of the doctoral project (and thus the university of the doctorate) takes place in the initial phase of the doctoral program. Information about the supervisors can be found on <https://www.wzb.eu/gute-arbeit>.

Questions about the application procedure should be sent to bewerbung@boeckler.de.

Applications from equally qualified people living with a disability will be given preference. We value diversity and welcome all applications – regardless of gender, nationality, ethnic or social origin, religion, disability, age, sexual orientation and identity. The WZB expressly encourages women and people with a migrant background to submit an application.

If you have any further questions, please contact the coordinator of the doctoral college Dr. Christian Brzinsky-Fay at Kolleg.GuteArbeit@wzb.eu or christian.brzinsky-fay@wzb.eu.